

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

COMMISSION ON AUDIT
National Government Sector
Cluster 5 - Education and Employment

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso
Name	GUILING A. MAMONDIONG								
TIN No.	182-819-331								
Name of Agency	Technical Education and Skills Development Authority (TESDA)								
(Indicate whether Mother Unit of Ex-Officio Member)									
Position/Designation	Director General/Secretary								
Months Served	3								
Basic Salary					298,380.45				
Allowances and Other Benefits					5,096.77				
PERA/ADCOM									
Clothing/Uniform Allowance									
13th month pay									
PRAISE Incentives									
Honoraria									
Bonus / Cash Gifts (Midyear)					35,000.00				
Representation Allowance					Vehicle				
Transportation Allowance									
Per Diem on Board Meeting attended									
Productivity Incentives									
Collective Negotiation Agreement Incentives									
Gasoline Allowance									
Food subsidy/meal allowance/subsistence									
Longevity Pay									
Amelioration Allowance									
Medical Benefits									
Dependent's Allowance									
All other allowances and benefits									
Indirect Benefits									
(1) Quarters/housing allowance									
(2) Provident Fund - Employer share									
(3) Other similar allowances									
Prior Year's Adjustments:									
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)									
(2)									
(etc)									
Sub-Total					338,477.22				
Add: EMEs (previously entitled Discretionary Fund)					338,477.22				
Total									

Prepared by:

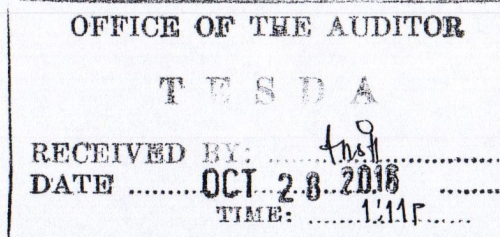
MA. VERONICA M. SANDOVAL
MA. VERONICA M. SANDOVAL
Chief, HRMD

Verified by:

CARIZA A. DACUMA
CARIZA A. DACUMA
Director III
OIC-Chief Accountant

Noted:

Name and Designation
Email Address: mvmsandoval@tesda.gov.ph
Tel. no.: 817-2516
Date:



Name and Designation
Email Address: cadacuma@tesda.gov.ph
Tel. no.: 818-1014
Date:

ANGELINA S. ESCUDERO
ANGELINA S. ESCUDERO
State Auditor IV
Audit Team Leader

Email add: nadg12716@gohn.co
Tel. no. 818-7915
Date: 10/28/16

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
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	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	IRENE MACARAIG ISAAC									
TIN No.	104-460-817									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Director General w/ Cabinet Rank									
Months Served	6									
Basic Salary	270,000.00		270,000.00							
Allowances and Other Benefits	6,000.00		6,000.00							
PERA/ADCOM			5,000.00							
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria			90,000.00							
Bonus / Cash Gifts (Midyear)	42,000.00		42,000.00							
Representation Allowance	Vehicle		Vehicle							
Transportation Allowance										
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	318,000.00	-	413,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)			149,041.00							
Total	318,000.00	-	562,041.00	-	-	-	-	-	-	-

Prepared by:

MA. VERONICA M. SANDOVAL
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Chief, HRMD

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Tel. no.: 817-2516

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OIC-Chief Accountant

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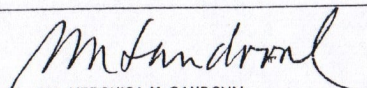
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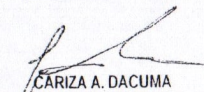
For the four (4) quarters of 2016

		1st		2nd		3rd		4th		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	DIOSDADO O. PADILLA										
TIN No.	215-391-996										
Name of Agency	Technical Education and Skills Development Authority (TESDA)										
(Indicate whether Mother Unit of Ex-Officio Member)											
Position/Designation	Deputy Director General										
Months Served	1										
Basic Salary						67,630.73					
Allowances and Other Benefits						1,533.33					
PERA/ADCOM											
Clothing/Uniform Allowance											
13th month pay											
PRAISE Incentives											
Honoraria											
Bonus / Cash Gifts (Midyear)						10,000.00					
Representation Allowance						10,000.00					
Transportation Allowance											
Per Diem on Board Meeting attended											
Productivity Incentives											
Collective Negotiation Agreement Incentives											
Gasoline Allowance											
Food subsidy/meal allowance/subsistence											
Longevity Pay											
Amelioration Allowance											
Medical Benefits											
Dependent's Allowance											
All other allowances and benefits											
Indirect Benefits											
(1) Quarters/housing allowance											
(2) Provident Fund - Employer share											
(3) Other similar allowances											
Prior Year's Adjustments:											
(1) Salary Differential											
(2)											
(etc)											
Sub-Total		-	-	-	-	89,164.06	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)						15,365.00					
Total		-	-	-	-	104,529.06	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

Verified by:


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Director III
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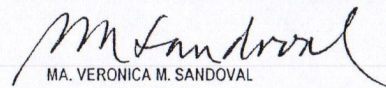
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Date: _____

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	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ALVIN S. FELICIANO									
TIN No.	916-768-269									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Deputy Director General									
Months Served	2									
Basic Salary					171,582.39					
Allowances and Other Benefits					3,935.48					
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria										
Bonus / Cash Gifts (Midyear)					20,000.00					
Representation Allowance					Vehicle					
Transportation Allowance										
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Salary Differential										
(2)										
(etc)										
Sub-Total	-	-	-	-	195,517.87	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)					22,000.00					
Total	-	-	-	-	217,517.87	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

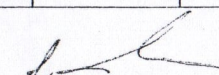
Name and Designation

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Verified by:


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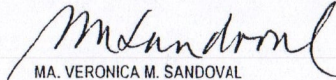
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	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	TEODORO CABACUNGAN PASCUA									
TIN No.	121-435-076									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Deputy Director General									
Months Served	7									
Basic Salary	221,709.00		267,903.00							
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00		2,000.00					
Clothing/Uniform Allowance			5,000.00							
13th month pay										
PRAISE Incentives										
Honoraria										
Bonus / Cash Gifts (Midyear)			89,301.00							
Representation Allowance	30,000.00		30,000.00		10,000.00					
Transportation Allowance	Vehicle		Vehicle		Vehicle					
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Salary Differential	46,194.00									
(2)										
(etc)										
Sub-Total	303,903.00	-	398,204.00	-	12,000.00	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	22,890.00		41,722.70		13,433.75					
Total	326,793.00	-	439,926.70	-	25,433.75	-	-	-	-	-

Prepared by:


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Chief, HRMD

Verified by:


CARIZA A. DACUMA
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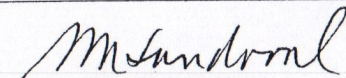
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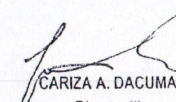
For the four (4) quarters of 2016

		1st		2nd		3rd		4th		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ROSANNA APARENTADO URDANETA										
TIN No.	126-989-465										
Name of Agency	Technical Education and Skills Development Authority (TESDA)										
(Indicate whether Mother Unit of Ex-Officio Member)											
Position/Designation	Deputy Director General										
Months Served	9										
Basic Salary		219,297.00		264,642.00		264,642.00					
Allowances and Other Benefits											
PERA/ADCOM		6,000.00		6,000.00		6,000.00					
Clothing/Uniform Allowance				5,000.00							
13th month pay											
PRAISE Incentives											
Honoraria											
Bonus / Cash Gifts (Midyear)				88,214.00							
Representation Allowance		30,000.00		30,000.00		30,000.00					
Transportation Allowance		Vehicle		Vehicle		Vehicle					
Per Diem on Board Meeting attended											
Productivity Incentives											
Collective Negotiation Agreement Incentives											
Gasoline Allowance											
Food subsidy/meal allowance/subsistence											
Longevity Pay											
Amelioration Allowance											
Medical Benefits											
Dependent's Allowance											
All other allowances and benefits											
Indirect Benefits											
(1) Quarters/housing allowance											
(2) Provident Fund - Employer share											
(3) Other similar allowances											
Prior Year's Adjustments:											
(1) Salary Differential		45,345.00									
(2)											
(etc)											
Sub-Total		300,642.00	-	393,856.00	-	300,642.00	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)		22,000.00		30,130.67		29,252.91					
Total		322,642.00	-	423,986.67	-	329,894.91	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

Verified by:


CARIZA A. DACUMA
Director III
OIC-Chief Accountant

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

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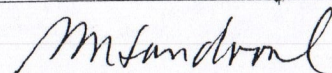
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	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	TERESITA MARQUEZ BORGONOS									
TIN No.	105-596-238									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	9									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives	2,000.00		10,000.00							
Honoraria										
Bonus / Cash Gifts (Midyear)										
Representation Allowance	1,000.00		2,000.00							
Transportation Allowance										
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	3,000.00	-	12,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	3,000.00	-	12,000.00	-	-	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

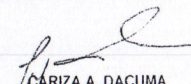
Name and Designation

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Tel. no.: 817-2516

Date:

Verified by:


CARIZA A. DACUMA
Director III
OIC-Chief Accountant

Name and Designation

Email Address: cadacuma@tesda.gov.ph

Tel. no.: 818-1014

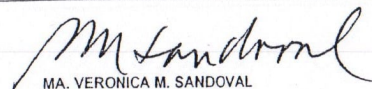
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		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MA. ROXANNE ANTONIO SINGSON										
TIN No.	150-991-452										
Name of Agency	Technical Education and Skills Development Authority (TESDA)										
(Indicate whether Mother Unit of Ex-Officio Member)											
Position/Designation	Board Member										
Months Served	9										
Basic Salary											
Allowances and Other Benefits											
PERA/ADCOM											
Clothing/Uniform Allowance											
13th month pay											
PRAISE Incentives		15,000.00		16,000.00		7,000.00					
Honoraria											
Bonus / Cash Gifts (Midyear)											
Representation Allowance		6,000.00		5,000.00		2,000.00					
Transportation Allowance											
Per Diem on Board Meeting attended											
Productivity Incentives											
Collective Negotiation Agreement Incentives											
Gasoline Allowance											
Food subsidy/meal allowance/subsistence											
Longevity Pay											
Amelioration Allowance											
Medical Benefits											
Dependent's Allowance											
All other allowances and benefits											
Indirect Benefits											
(1) Quarters/housing allowance											
(2) Provident Fund - Employer share											
(3) Other similar allowances											
Prior Year's Adjustments:											
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)											
(2)											
(etc)											
Sub-Total		21,000.00	-	21,000.00	-	9,000.00	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)											
Total		21,000.00	-	21,000.00	-	9,000.00	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

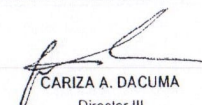
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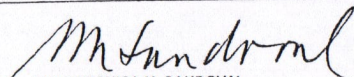
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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ISIDRO ANTONIO CRISOSTOMO ASPER									
TIN No.	101-770-796									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	9									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	28,000.00		25,000.00		15,000.00					
Bonus / Cash Gifts (Midyear)										
Representation Allowance	11,000.00		8,000.00		6,000.00					
Transportation Allowance										
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	39,000.00	-	33,000.00	-	21,000.00	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	39,000.00	-	33,000.00	-	21,000.00	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

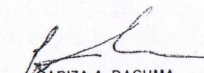
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:


CARIZA A. DACUMA
Director III
OIC-Chief Accountant

Name and Designation

Email Address: cadacuma@tesda.gov.ph

Tel. no.: 818-1014

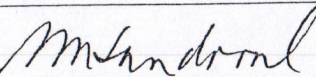
Date:

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CARMEN MANA-AY SOLINAP									
TIN No.	115-897-015									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	9									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	28,000.00		27,000.00		15,000.00					
Bonus / Cash Gifts (Midyear)										
Representation Allowance	11,000.00		9,000.00		6,000.00					
Transportation Allowance										
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	39,000.00	-	36,000.00	-	21,000.00	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	39,000.00	-	36,000.00	-	21,000.00	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

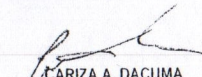
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:


CARIZA A. DACUMA
Director III
OIC-Chief Accountant

Name and Designation

Email Address: cadacuma@tesda.gov.ph

Tel. no.: 818-1014

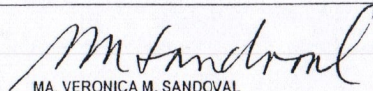
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Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
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For the four (4) quarters of 2016

		1st		2nd		3rd		4th		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	RENE LUIS DE MESA TADLE										
TIN No.	115-988-610										
Name of Agency	Technical Education and Skills Development Authority (TESDA)										
(Indicate whether Mother Unit of Ex-Officio Member)											
Position/Designation	Board Member										
Months Served	9										
Basic Salary											
Allowances and Other Benefits											
PERA/ADCOM											
Clothing/Uniform Allowance											
13th month pay											
PRAISE Incentives											
Honoraria		24,000.00		27,000.00		13,000.00					
Bonus / Cash Gifts (Midyear)											
Representation Allowance											
Transportation Allowance		9,000.00		9,000.00		5,000.00					
Per Diem on Board Meeting attended											
Productivity Incentives											
Collective Negotiation Agreement Incentives											
Gasoline Allowance											
Food subsidy/meal allowance/subsistence											
Longevity Pay											
Amelioration Allowance											
Medical Benefits											
Dependent's Allowance											
All other allowances and benefits											
Indirect Benefits											
(1) Quarters/housing allowance											
(2) Provident Fund - Employer share											
(3) Other similar allowances											
Prior Year's Adjustments:											
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)											
(2)											
(etc)											
Sub-Total		33,000.00	-	36,000.00	-	18,000.00	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)											
Total		33,000.00	-	36,000.00	-	18,000.00	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

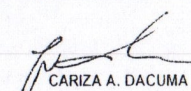
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:


CARIZA A. DACUMA
Director III
OIC-Chief Accountant

Name and Designation

Email Address: cadacuma@tesda.gov.ph

Tel. no.: 818-1014

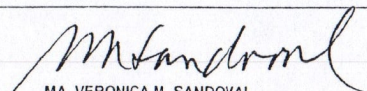
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Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	RAMON RIGO DE LEON									
TIN No.	125-281-819									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	9									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	19,000.00		27,000.00		2,000.00					
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	8,000.00		9,000.00		1,000.00					
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	27,000.00	-	36,000.00	-	3,000.00	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	27,000.00	-	36,000.00	-	3,000.00	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

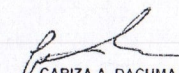
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no. : 817-2516

Date:

Verified by:


CARIZA A. DACUMA
Director III
OIC-Chief Accountant

Name and Designation

Email Address : cadacuma@tesda.gov.ph

Tel. no. : 818-1014

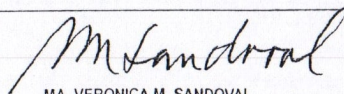
Date:

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended**

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MA. PALOMA BERROYA PAPA									
TIN No.	302-293-988									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	9									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	22,000.00		27,000.00		13,000.00					
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	8,000.00		9,000.00		5,000.00					
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	30,000.00	-	36,000.00	-	18,000.00	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	30,000.00	-	36,000.00	-	18,000.00	-	-	-	-	-

Prepared by:



MA. VERONICA M. SANDOVAL

Chief, HRMD

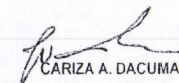
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:



CARIZA A. DACUMA

Director III

OIC-Chief Accountant

Name and Designation

Email Address: cadacuma@tesda.gov.ph

Tel. no.: 818-1014

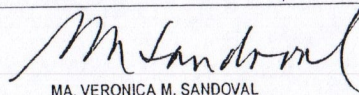
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Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses (EMEs)
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For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	DANILO COMELIO LACHICA									
TIN No.	916-802-187									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	9									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives	22,000.00		23,000.00		7,000.00					
Honoraria										
Bonus / Cash Gifts (Midyear)										
Representation Allowance	8,000.00		7,000.00		2,000.00					
Transportation Allowance										
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)	30,000.00	-	30,000.00	-	9,000.00	-	-	-	-	-
Sub-Total	30,000.00	-	30,000.00	-	9,000.00	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	30,000.00	-	30,000.00	-	9,000.00	-	-	-	-	-
Total	30,000.00	-	30,000.00	-	9,000.00	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

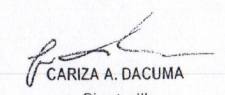
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:


CARIZA A. DACUMA
Director III
OIC-Chief Accountant

Name and Designation

Email Address: cadacuma@tesda.gov.ph

Tel. no.: 818-1014

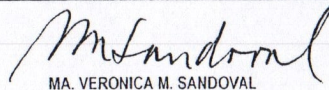
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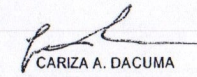
For the four (4) quarters of 2016

		1st		2nd		3rd		4th		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MARY GO NG										
TIN No.	121-667-766										
Name of Agency	Technical Education and Skills Development Authority (TESDA)										
(Indicate whether Mother Unit of Ex-Officio Member)											
Position/Designation	Board Member										
Months Served	6										
Basic Salary											
Allowances and Other Benefits											
PERA/ADCOM											
Clothing/Uniform Allowance											
13th month pay											
PRAISE Incentives											
Honoraria				14,000.00		5,000.00					
Bonus / Cash Gifts (Midyear)											
Representation Allowance											
Transportation Allowance				4,000.00		1,000.00					
Per Diem on Board Meeting attended											
Productivity Incentives											
Collective Negotiation Agreement Incentives											
Gasoline Allowance											
Food subsidy/meal allowance/subsistence											
Longevity Pay											
Amelioration Allowance											
Medical Benefits											
Dependent's Allowance											
All other allowances and benefits											
Indirect Benefits											
(1) Quarters/housing allowance											
(2) Provident Fund - Employer share											
(3) Other similar allowances											
Prior Year's Adjustments:											
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)											
(2)											
(etc)											
Sub-Total		-	-	18,000.00	-	6,000.00	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)											
Total		-	-	18,000.00	-	6,000.00	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

Verified by:


CARIZA A. DACUMA
Director III
OIC-Chief Accountant

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no. : 817-2516

Date:

Name and Designation

Email Address : cadacuma@tesda.gov.ph

Tel. no. : 818-1014

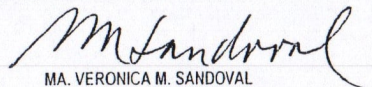
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Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
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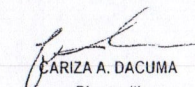
For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LEONIDA BAYANI ORTIZ									
TIN No.	431-806-571									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	9									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives	18,000.00		16,000.00		9,000.00					
Honoraria										
Bonus / Cash Gifts (Midyear)										
Representation Allowance	6,000.00		5,000.00		3,000.00					
Transportation Allowance										
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	24,000.00	-	21,000.00	-	12,000.00	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	24,000.00	-	21,000.00	-	12,000.00	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

Verified by:


CARIZA A. DACUMA
Director III
OIC-Chief Accountant

Name and Designation
Email Address: mvmsandoval@tesda.gov.ph
Tel. no.: 817-2516
Date: _____

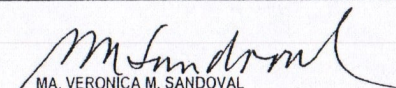
Name and Designation
Email Address: cadacuma@tesda.gov.ph
Tel. no.: 818-1014
Date: _____

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)
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For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ATTY. BAYANI GUTIERREZ DIWA									
TIN No.	193-595-665									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	9									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	7,000.00		19,000.00		13,000.00					
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	2,000.00		5,000.00		5,000.00					
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	9,000.00	-	24,000.00	-	18,000.00	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	9,000.00	-	24,000.00	-	18,000.00	-	-	-	-	-

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:


CARIZA A. DACUMA
Director III

OIC-Chief Accountant

Name and Designation

Email Address: cadacuma@tesda.gov.ph

Tel. no.: 818-1014

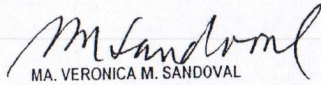
Date:

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Received by Principal Officers and Members of Governing Boards of Government and/or
Controlled Corporations and their Subsidiaries and by Secretaries and
Assistant Secretaries of National Government Agencies, as amended

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	FERNANDINO T. LISING									
TIN No.	116-009-520									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	2									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives				7,000.00						
Honoraria										
Bonus / Cash Gifts (Midyear)										
Representation Allowance				2,000.00						
Transportation Allowance										
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	-	-	9,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)			9,000.00	-	-	-	-	-	-	-
Total										

Prepared by:


MA. VERONICA M. SANDOVAL
Chief, HRMD

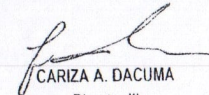
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:


CARIZA A. DACUMA
Director III

OIC-Chief Accountant

Name and Designation

Email Address: cadacuma@tesda.gov.ph

Tel. no.: 818-1014

Date: