

**Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses (EMEs)**  
 Received by Principal Officers and Members of Governing Boards of Government and/or  
 Controlled Corporations and their Subsidiaries and by Secretaries and  
 Assistant Secretaries of National Government Agencies, as amended

**File Copy**

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	IRENE MACARAIG ISAAC									
TIN No.	104-460-817									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Director General w/ Cabinet Rank									
Months Served	6									
Basic Salary	270,000.00		270,000.00							
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00							
Clothing/Uniform Allowance			5,000.00							
13th month pay										
PRAISE Incentives										
Honoraria										
Bonus / Cash Gifts (Midyear)			90,000.00							
Representation Allowance	42,000.00		42,000.00							
Transportation Allowance	Vehicle		Vehicle							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	318,000.00	-	413,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)			149,041.00							
Total	318,000.00	-	562,041.00	-	-	-	-	-	-	-

COMMISSION ON AUDIT  
 National Government Sector  
 Cluster 5 - Education and Employment

RECEIVED BY

7/18/16  
 DATE

Prepared by:

*M. Verónica M. Sandoval*  
 MA. VERONICA M. SANDOVAL  
 Chief, HRMD

Verified by:

*Cariza J. Dacuma*  
 CARIZA J. DACUMA  
 Director III  
 OIC-Chief Accountant

Name and Designation  
 Email Address: mvmsandoval@lesda.gov.ph  
 Tel. no.: 817-2516  
 Date:

OFFICE OF THE AUDITOR  
 RECEIVED BY  
 DATE: JUL 15 2016  
*7:25*

Name and Designation  
 Email Address: cadacuma@lesda.gov.ph  
 Tel. no.: 818-1014  
 Date:

**Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses (EMEs)  
Received by Principal Officers and Members of Governing Boards of Government and/or  
Controlled Corporations and their Subsidiaries and by Secretaries and  
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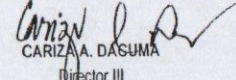
For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	TEODORO CABACUNGAN PASCUA									
TIN No.	121-435-076									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Deputy Director General									
Months Served	6									
Basic Salary	221,709.00		267,903.00							
Allowances and Other Benefits	6,000.00		6,000.00							
PERA/ADCOM			5,000.00							
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria				89,301.00						
Bonus / Cash Gifts (Midyear)	30,000.00		30,000.00							
Representation Allowance										
Transportation Allowance	Vehicle		Vehicle							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Salary Differential	46,194.00									
(2)										
(etc)										
Sub-Total	303,903.00	-	398,204.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	22,890.00		41,722.70							
Total	326,793.00	-	439,926.70	-	-	-	-	-	-	-

Prepared by:   
**MA. VERONICA M. SANDOVAL**  
 Chief, HRMD

---

Name and Designation  
 Email Address: mvmsandoval@tesda.gov.ph  
 Tel. no.: 817-2516  
 Date:

Verified by:   
**CARIZA A. DASUMA**  
 Director III  
 OIC-Chief Accountant

---

Name and Designation  
 Email Address : cadacuma@tesda.gov.ph  
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For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ROSANNA APARENTADO URDANETA									
TIN No.	126-989-465									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Deputy Director General									
Months Served	6									
Basic Salary	219,297.00		264,642.00							
Allowances and Other Benefits										
PERA/ADCOM	6,000.00		6,000.00							
Clothing/Uniform Allowance			5,000.00							
13th month pay										
PRAISE Incentives										
Honoraria										
Bonus / Cash Gifts (Midyear)			88,214.00							
Representation Allowance	30,000.00		30,000.00							
Transportation Allowance	Vehicle		Vehicle							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Salary Differential	45,345.00									
(2)										
(etc)										
Sub-Total	300,642.00	-	393,856.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	22,000.00		30,130.67							
Total	322,642.00	-	423,986.67	-	-	-	-	-	-	-

Prepared by:

*M. Sandoval*  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

Verified by:

*Cariza A. Dacuma*  
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

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	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	TERESITA MARQUEZ BORGÑOES									
TIN No.	105-596-238									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	3									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	2,000.00		10,000.00							
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	1,000.00		2,000.00							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	3,000.00	-	12,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	3,000.00	-	12,000.00	-	-	-	-	-	-	-

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

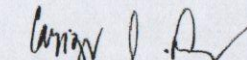
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

  
CARIZA DACOMA  
Director III  
OIC-Chief Accountant

Name and Designation

Email Address: cadacuma@tesda.gov.ph

Tel. no.: 818-1014

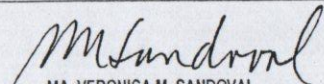
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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MA. ROXANNE ANTONIO SINGSON									
TIN No.	150-991-452									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	5									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	15,000.00		16,000.00							
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	6,000.00		5,000.00							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	21,000.00	-	21,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	21,000.00	-	21,000.00	-	-	-	-	-	-	-

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

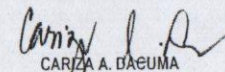
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

  
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

Name and Designation

Email Address: cadacuma@tesda.gov.ph

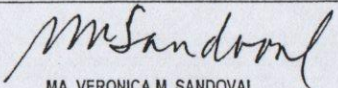
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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ISIDRO ANTONIO CRISOSTOMO ASPER									
TIN No.	101-770-796									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	5									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	28,000.00		25,000.00							
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	11,000.00		8,000.00							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	39,000.00	-	33,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	39,000.00	-	33,000.00	-	-	-	-	-	-	-

Prepared by:   
 MA. VERONICA M. SANDOVAL  
 Chief, HRMD  
 \_\_\_\_\_  
 Name and Designation  
 Email Address: mvsandoval@tesda.gov.ph  
 Tel. no.: 817-2516  
 Date: \_\_\_\_\_

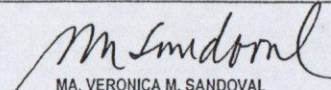
Verified by:   
 CARIZA A. DACUMA  
 Director III  
 OIC-Chief Accountant  
 \_\_\_\_\_  
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 Email Address: cadacuma@tesda.gov.ph  
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	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CARMEN MANA-AY SOLINAP									
TIN No.	115-897-015									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	5									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	28,000.00		27,000.00							
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	11,000.00		9,000.00							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	39,000.00	-	36,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	39,000.00	-	36,000.00	-	-	-	-	-	-	-

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

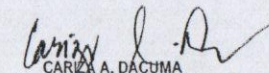
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

  
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

Name and Designation

Email Address : cadacuma@tesda.gov.ph

Tel. no. : 818-1014

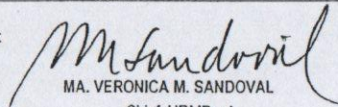
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	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	RENE LUIS DE MESA TADLE									
TIN No.	115-988-610									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	5									
Basic Salary										
Allowances and Other Benefits										
* PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	24,000.00		27,000.00							
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	9,000.00		9,000.00							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
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(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	33,000.00	-	36,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	33,000.00	-	36,000.00	-	-	-	-	-	-	-

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

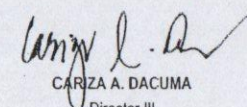
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

  
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

Name and Designation

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Date:



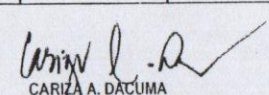
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	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	RAMON RIGO DE LEON									
TIN No.	125-281-819									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	5									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	19,000.00		27,000.00							
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	8,000.00		9,000.00							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
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(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
<b>Sub-Total</b>	27,000.00	-	36,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	27,000.00	-	36,000.00	-	-	-	-	-	-	-

Prepared by:   
MA. VERONICA M. SANDOVAL  
Chief, HRMD 

Name and Designation  
Email Address: mvmsandoval@tesda.gov.ph  
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Date:

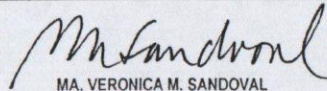

Verified by:   
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

Name and Designation  
Email Address : cadacuma@tesda.gov.ph  
Tel. no. : 816-1014  
Date:

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)  
Received by Principal Officers and Members of Governing Boards of Government and/or  
Controlled Corporations and their Subsidiaries and by Secretaries and  
Assistant Secretaries of National Government Agencies, as amended**

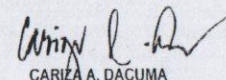
For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MA. PALOMA BERROYA PAPA									
TIN No.	302-293-988									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	5									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	22,000.00		27,000.00							
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	8,000.00		9,000.00							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	30,000.00	-	36,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	30,000.00	-	36,000.00	-	-	-	-	-	-	-

Prepared by:   
MA. VERONICA M. SANDOVAL  
Chief, HRMD 

---

Name and Designation  
Email Address: mvmsandoval@tesda.gov.ph  
Tel. no.: 817-2516  
Date:

Verified by:   
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

---


Name and Designation  
Email Address : cadacuma@tesda.gov.ph  
Tel. no. : 818-1014  
Date:

**Report on Salaries and Allowances (ROSA) Including Extraordinary and Miscellaneous Expenses (EMEs)  
Received by Principal Officers and Members of Governing Boards of Government and/or  
Controlled Corporations and their Subsidiaries and by Secretaries and  
Assistant Secretaries of National Government Agencies, as amended**

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	DANILO COMELIO LACHICA									
TIN No.	916-802-187									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	5									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	22,000.00		23,000.00							
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	8,000.00		7,000.00							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
<b>Sub-Total</b>	30,000.00	-	30,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	30,000.00	-	30,000.00	-	-	-	-	-	-	-

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

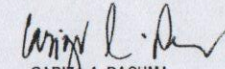
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

  
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

Name and Designation

Email Address : cadacuma@tesda.gov.ph

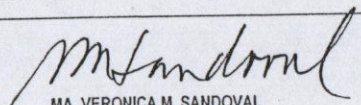
Tel. no. : 818-1014

Date:

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)  
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Controlled Corporations and their Subsidiaries and by Secretaries and  
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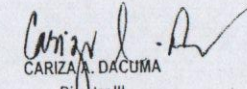
For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MARY GO NG									
TIN No.	121-667-766									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	3									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria				14,000.00						
Bonus / Cash Gifts (Midyear)										
Representation Allowance				4,000.00						
Transportation Allowance										
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
<b>Sub-Total</b>	-	-	18,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	18,000.00	-	-	-	-	-	-	-
<b>Total</b>										

Prepared by:   
**MA. VERONICA M. SANDOVAL**  
 Chief, HRMD ✕

---

Name and Designation  
 Email Address: mvmsandoval@tesda.gov.ph  
 Tel. no.: 817-2516  
 Date:

Verified by:   
**CARIZA A. DACUMA**  
 Director III  
 OIC-Chief Accountant

---

Name and Designation  
 Email Address: cadacuma@tesda.gov.ph  
 Tel. no.: 818-1014  
 Date:

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)  
 Received by Principal Officers and Members of Governing Boards of Government and/or  
 Controlled Corporations and their Subsidiaries and by Secretaries and  
 Assistant Secretaries of National Government Agencies, as amended**

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LEONIDA BAYANI ORTIZ									
TIN No.	431-806-571									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	5									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	18,000.00		16,000.00							
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	6,000.00		5,000.00							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	24,000.00	-	21,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	24,000.00	-	21,000.00	-	-	-	-	-	-	-

Prepared by:

*M. Verónica M. Sandoval*  
 MA. VERONICA M. SANDOVAL

Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

*Cariza A. Dacuma*  
 CARIZA A. DACUMA

Director III

OIC-Chief Accountant

Name and Designation

Email Address : cadacuma@tesda.gov.ph

Tel. no. : 818-1014

Date:

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For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ATTY. BAYANI GUTIERREZ DIWA									
TIN No.	193-595-665									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	4									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	7,000.00		19,000.00							
Bonus / Cash Gifts (Midyear)										
Representation Allowance										
Transportation Allowance	2,000.00		5,000.00							
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	9,000.00	-	24,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	9,000.00	-	24,000.00	-	-	-	-	-	-	-

Prepared by:

*M. Sandoval*  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

*Cariza A. Dacuma*  
CARIZA A. DACUMA  
Director III

OIC-Chief Accountant

Name and Designation

Email Address : cadacuma@tesda.gov.ph

Tel. no. : 818-1014

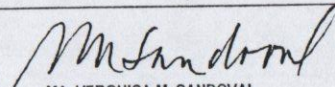
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For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	FERNANDINO T. LISING									
TIN No.	116-009-520									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	2									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	7,000.00									
Bonus / Cash Gifts (Midyear)										
Representation Allowance	2,000.00									
Transportation Allowance										
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	-	-	9,000.00	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	-	-	9,000.00	-	-	-	-	-	-	-
Total	-	-	9,000.00	-	-	-	-	-	-	-

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

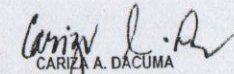
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

  
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

Name and Designation

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Date: