

TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
ANNUAL REPORT ON SALARIES AND ALLOWANCES FOR THE YEAR 2015

		1ST	2ND	3RD	4TH	ANNUAL
		Emmanuel Joel Jose Villanueva				
		201-607-742				
		TESDA				
		Director General w/ Cabinet Rank				
		9 mos. & 6 days				
Mother Unit	TIN No.					
	Name of Agency					
	Position / Designation					
	Months Served					
	Basic Salary	272,970.00	272,970.00	272,970.00	13,870.00	832,780.00
	Allowances and Other Benefits:					
	PERA/ADCOM	6,000.00	6,000.00	6,000.00	2,000.00	20,000.00
	Per Diem					
	Honorarium					
	Representation Allowance	42,000.00	42,000.00	42,000.00	14,000.00	140,000.00
	Transportation Allowance					
	Gasoline Allowance					
	Food Subsidy					
	Longevity Pay					
	Amelioration Allowance					5,000.00
	Clothing / Uniform	5,000.00				5,000.00
	Medical Benefits	5,000.00				5,000.00
	Bonus and Incentives (Year-End)		138,985.00	25,000.00	65,695.50	229,680.50
	Dependent's Allowance					
	Others					
	(1)					
	(2)					
	(etc)					
Sub-total before Discretionary Allowance	330,970.00	459,955.00	345,970.00	95,565.50	1,232,460.50	
Discretionary Allowance and / or EME		13,939.00			13,939.00	
Confidential / Intelligence Funds						
Total	330,970.00	473,894.00	345,970.00	95,565.50	1,246,399.50	
		1ST	2ND	3RD	4TH	ANNUAL
		Irene Macaraig Isaac				
		104-460-817				
		TESDA				
		Deputy Director General				
		10 mos. & 5 days				
Mother Unit	TIN No.					
	Name of Agency					
	Position / Designation					
	Months Served					
	Basic Salary	219,297.00	219,297.00	219,297.00	85,282.17	743,173.17
	Allowances and Other Benefits:					
	PERA/ADCOM	6,000.00	6,000.00	6,000.00	2,333.33	20,333.33
	Per Diem					
	Honorarium					
	Representation Allowance	30,000.00	30,000.00	30,000.00	11,000.00	101,000.00
	Transportation Allowance	Vehicle	Vehicle	Vehicle	Vehicle	Vehicle
	Gasoline Allowance					
	Food Subsidy					
	Longevity Pay					
	Amelioration Allowance					5,000.00
	Clothing / Uniform	5,000.00				5,000.00
	Medical Benefits	5,000.00				5,000.00
	Bonus and Incentives (Year-End)		112,148.50	25,000.00	39,049.50	176,198.00
	Dependent's Allowance					
	Others					
	(1)					
	(2)					
	(etc)					
Sub-total before Discretionary Allowance	265,297.00	367,445.50	280,297.00	137,665.00	1,050,704.50	
Discretionary Allowance and / or EME				104,500.00	104,500.00	
Confidential / Intelligence Funds						
Total	265,297.00	367,445.50	280,297.00	242,165.00	1,155,204.50	

		1ST	2ND	3RD	4TH	ANNUAL
		Teodoro Cabacungan Pascua				
		121-435-076				
		TESDA				
		Deputy Director General				
		12				
Mother Unit	TIN No.					
	Name of Agency					
	Position / Designation					
	Months Served					
	Basic Salary	221,709.00	221,709.00	221,709.00	221,709.00	886,836.00
	Allowances and Other Benefits:					
	PERA/ADCOM	6,000.00	6,000.00	6,000.00	6,000.00	24,000.00
	Per Diem					
	Honorarium					
	Representation Allowance	30,000.00	30,000.00	30,000.00	30,000.00	120,000.00
	Transportation Allowance	Vehicle	Vehicle	Vehicle	Vehicle	Vehicle
	Gasoline Allowance					
	Food Subsidy					
	Longevity Pay					
	Amelioration Allowance					5,000.00
	Clothing / Uniform	5,000.00				5,000.00
	Medical Benefits	5,000.00				5,000.00
	Bonus and Incentives (Year-End)		113,354.50	15,000.00	64,451.50	192,806.00
	Dependent's Allowance					
	Others					
	(1)					
	(2)					
	(etc)					
Sub-total before Discretionary Allowance	267,709.00	371,063.50	272,709.00	322,160.50	1,233,642.00	
Discretionary Allowance and / or EME	22,000.00	24,200.00	22,000.00	33,000.00	101,200.00	
Confidential / Intelligence Funds						
Total	289,709.00	395,263.50	294,709.00	355,160.50	1,334,842.00	
		1ST	2ND	3RD	4TH	ANNUAL
		Irene Macaraig Isaac				
		104-460-817				
		TESDA				
		Director General w/ Cabinet Rank				
		1 mo. & 25 days				
Mother Unit	TIN No.					
	Name of Agency					
	Position / Designation					
	Months Served					
	Basic Salary				165,000.00	165,000.00
	Allowances and Other Benefits:					
	PERA/ADCOM					
	Per Diem					
	Honorarium					
	Representation Allowance					
	Transportation Allowance					
	Gasoline Allowance					
	Food Subsidy					
	Longevity Pay					
	Amelioration Allowance					
	Clothing / Uniform					
	Medical Benefits					
	Bonus and Incentives (Year-End)					
	Dependent's Allowance					
	Others					
	(1)					
	(2)					
	(etc)					
Sub-total before Discretionary Allowance				221,666.67	221,666.67	
Discretionary Allowance and / or EME				70,000.00	70,000.00	
Confidential / Intelligence Funds						
Total				291,666.67	291,666.67	

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Mother Unit		Carmen Mana-ay Solinap						Rene Luis De Mesa Tadle				
	TIN No.	115-897-015						115-988-610				
	Name of Agency	TESDA						TESDA				
	Position / Designation	Board Member						Board Member				
	Months Served	9						9				
	Basic Salary											
	Allowances and Other Benefits:											
	PERA/ADCOM											
	Per Diem											
	Honorarium	8,000.00	15,000.00	6,000.00	36,000.00	65,000.00	8,000.00	15,000.00	-	36,000.00	59,000.00	
	Representation Allowance	-	-	-	-	-	-	-	-	15,000.00	22,000.00	
	Transportation Allowance	4,000.00	3,000.00	3,000.00	15,000.00	25,000.00	4,000.00	3,000.00	-	-	-	
	Gasoline Allowance											
	Food Subsidy											
	Longevity Pay											
	Amelioration Allowance											
	Clothing / Uniform											
	Medical Benefits											
	Bonus and Incentives (Year-End Bonus and Cash Gift)											
	Dependent's Allowance											
Others												
(1)												
(2)												
(etc)												
Sub-total before Discretionary Allowance	12,000.00	18,000.00	9,000.00	51,000.00	90,000.00	12,000.00	18,000.00	-	51,000.00	81,000.00		
Discretionary Allowance and / or EME												
Confidential / Intelligence Funds												
Total	12,000.00	18,000.00	9,000.00	51,000.00	90,000.00	12,000.00	18,000.00	-	51,000.00	81,000.00		

		1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL	
Mother Unit		Ramon Rigo De Leon						Ma. Paloma Berroya Papa				
	TIN No.	125-281-819						302-293-988				
	Name of Agency	TESDA						TESDA				
	Position / Designation	Board Member						Board Member				
	Months Served	9						2				
	Basic Salary											
	Allowances and Other Benefits:											
	PERA/ADCOM											
	Per Diem											
	Honorarium	8,000.00	15,000.00	6,000.00	36,000.00	65,000.00	-	-	-	26,000.00	26,000.00	
	Representation Allowance	-	-	-	-	-	-	-	-	10,000.00	10,000.00	
	Transportation Allowance	4,000.00	3,000.00	3,000.00	15,000.00	25,000.00	-	-	-	-	-	
	Gasoline Allowance											
	Food Subsidy											
	Longevity Pay											
	Amelioration Allowance											
	Clothing / Uniform											
	Medical Benefits											
	Bonus and Incentives (Year-End Bonus and Cash Gift)											
	Dependent's Allowance											
Others												
(1)												
(2)												
(etc)												
Sub-total before Discretionary Allowance	12,000.00	18,000.00	9,000.00	51,000.00	90,000.00	-	-	-	36,000.00	36,000.00		
Discretionary Allowance and / or EME												
Confidential / Intelligence Funds												
Total	12,000.00	18,000.00	9,000.00	51,000.00	90,000.00	-	-	-	36,000.00	36,000.00		

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		1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL	
Mother Unit	TIN No.	Danilo Comelio Lachica 916-802-187						Mary Go Ng 121-667-766				
	Name of Agency	TESDA						TESDA				
	Position / Designation	Board Member						Board Member				
	Months Served	2						2				
	Basic Salary											
	Allowances and Other Benefits:											
	PERA/ADCOM											
	Per Diem				18,000.00	18,000.00					11,000.00	11,000.00
	Honorarium											
	Representation Allowance										4,000.00	4,000.00
	Transportation Allowance				6,000.00	6,000.00						
	Gasoline Allowance											
	Food Subsidy											
	Longevity Pay											
	Amelioration Allowance											
	Clothing / Uniform											
	Medical Benefits											
Bonus and Incentives (Year-End Bonus and Cash Gift)												
Dependent's Allowance												
Others												
	(1)											
	(2)											
	(etc)											
Sub-total before Discretionary Allowance				24,000.00	24,000.00					15,000.00	15,000.00	
Discretionary Allowance and / or EME												
Confidential / Intelligence Funds				24,000.00	24,000.00					15,000.00	15,000.00	
Total												

		1ST	2ND	3RD	4TH	ANNUAL	1ST	2ND	3RD	4TH	ANNUAL	
Mother Unit	TIN No.	Leonida Bayani Ortiz 431-806-571						Atty. Bayani Gutierrez Diwa 193-595-665				
	Name of Agency	TESDA						TESDA				
	Position / Designation	Board Member						Board Member				
	Months Served	2						1				
	Basic Salary											
	Allowances and Other Benefits:											
	PERA/ADCOM											
	Per Diem				19,000.00	19,000.00					16,000.00	16,000.00
	Honorarium											
	Representation Allowance										5,000.00	5,000.00
	Transportation Allowance				8,000.00	8,000.00						
	Gasoline Allowance											
	Food Subsidy											
	Longevity Pay											
	Amelioration Allowance											
	Clothing / Uniform											
	Medical Benefits											
Bonus and Incentives (Year-End Bonus and Cash Gift)												
Dependent's Allowance												
Others												
	(1)											
	(2)											
	(etc)											
Sub-total before Discretionary Allowance				27,000.00	27,000.00					21,000.00	21,000.00	
Discretionary Allowance and / or EME												
Confidential / Intelligence Funds				27,000.00	27,000.00					21,000.00	21,000.00	
Total												

Prepared by:

fi: [Signature]
Ms. VERONICA M. SANDOVAL
Chief, HRMD

Name and designation
E-mail Address
Tel. no.
Date:

Certified Correct:

[Signature]
CARIZA A. DACOMA
Chief Accountant

Name and designation
E-mail Address
Tel. no.
Date:

Verified by:

[Signature]
ANGELINA S. ESCUDERO
State Auditor IV, Audit Team Leader

Name and designation
E-mail Address
Tel. no.
Date: