


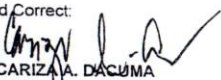
Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and Their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies For the period January 1 to March 31, 2016

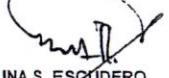
File Copy

	Irene Macaraig Isaac	Teodoro Cabacungan Pascua	Rosanna Aparentado Urdaneta	Teresita Marquez Borgoños	Ma. Roxanne Antonio Singson	Isidro Antonio Crisostomo Asper	Carmen Mana-ay Solinap	Rene Luis De Mesa Tadle	Ramon Rigo De Leon	Ma. Paloma Berroya Papa	Daniilo Comelio Lachica	Mary Go Ng	Leonida Bayani Ortiz	Atty. Bayani Gutierrez Diwa
TIN No.	104-460-817	121-435-076	126-989-465	105-596-238	150-991-452	101-770-796	115-897-015	115-988-610	125-281-819	302-293-989	16-802-187	121-667-766	431-806-571	103-595-665
Name of Agency	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA
Position / Designation	Director General w/ Cabinet Rank	Deputy Director General	Deputy Director General	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member	Board Member
Months Served	3	3	3	1	2	2	2	2	2	2	2	0	2	1
Basic Salary	270,000.00	221,709.00	219,297.00											
Allowances and Other Benefits:														
PERA/ADCOM	6,000.00	6,000.00	6,000.00											
Per Diem														
Honorarium				2,000.00	15,000.00	28,000.00	28,000.00	24,000.00	19,000.00	22,000.00	22,000.00		18,000.00	7,000.00
Representation Allowance	42,000.00	30,000.00	30,000.00											
Transportation Allowance		Vehicle	Vehicle	1,000.00	6,000.00	11,000.00	11,000.00	9,000.00	8,000.00	8,000.00	8,000.00		6,000.00	2,000.00
Gasoline Allowance														
Food Subsidy														
Longevity Pay														
Amelioration Allowance														
Clothing / Uniform														
Medical Benefits														
Bonus and Incentives (YEB, Cash Gift & Incentive)														
Dependent's Allowance														
Others														
(1) Salary Differential		46,194.00	45,345.00											
(2)														
(etc)														
Sub-total before Discretionary Allowance and / or Extraordinary & Miscellaneous Expenses and Confidential / Intelligence Funds	318,000.00	303,903.00	300,642.00	3,000.00	21,000.00	39,000.00	39,000.00	33,000.00	27,000.00	30,000.00	30,000.00	-	24,000.00	9,000.00
Discretionary Allowance and / or EME	-	22,890.00	22,000.00											
Confidential / Intelligence Funds														
Total	318,000.00	326,793.00	322,642.00	3,000.00	21,000.00	39,000.00	39,000.00	33,000.00	27,000.00	30,000.00	30,000.00	-	24,000.00	9,000.00

Mother Unit

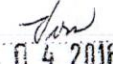
Prepared by:   
 MA. VERONICA M. SANDOVAL  
 Chief, HRMD  
 Name and designation  
 Email Address: mvmsandoval@tesda.gov.ph  
 Tel. no.: 817-2516  
 Date:

Certified Correct:   
 CARIZA A. DACUMA  
 Chief Accountant  
 Name and designation  
 Email Address: cadacuma@tesda.gov.ph  
 Tel. no.: 818-1014  
 Date:

Verified by:   
 ANGELINA S. ESCUDERO  
 State Auditor IV, Audit Team Leader  
 Name and designation  
 E-mail Address: madjel2716@yahoo.com  
 Tel. no. 8187915  
 Date: 4/1/2016

COMMISSION ON GOVT  
 National Government Center  
 Cluster 5, Alabang, Muntinlupa City

APR 05 2016

OFFICE OF THE AUDITOR  
 TESDA  
 RECEIVED BY:   
 DATE: APR 04 2016  
 TIME: 2:40

T T S D A

Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)  
 Received by Principal Officers and Members of Governing Boards of Government and/or  
 Controlled Corporations and their Subsidiaries and by Secretaries and  
 Assistant Secretaries of National Government Agencies, as amended

RECEIVED BY: *Len*  
 DATE: APR. 19. 2016  
 TIME: *2:13*

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	IRENE MACARAIG ISAAC									
TIN No.	104-460-817									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Director General w/ Cabinet Rank									
Months Served	3									
Basic Salary	270,000.00									
Allowances and Other Benefits										
PERA/ADCOM	6,000.00									
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria										
Bonus / Cash Gifts										
Representation Allowance	42,000.00									
Transportation Allowance	Vehicle									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
<b>Sub-Total</b>	<b>318,000.00</b>	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>318,000.00</b>	-	-	-	-	-	-	-	-	-

Prepared by:

*MA. VERONICA M. SANDOVAL*  
 MA. VERONICA M. SANDOVAL  
 Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

*CARIZA K. DACUMA*  
 CARIZA K. DACUMA  
 Director III  
 OIC-Chief Accountant

Name and Designation

Email Address : cadacuma@tesda.gov.ph

Tel. no. : 818-1014

Date:

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)  
Received by Principal Officers and Members of Governing Boards of Government and/or  
Controlled Corporations and their Subsidiaries and by Secretaries and  
Assistant Secretaries of National Government Agencies, as amended**

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	TEODORO CABACUNGAN PASCUA									
TIN No.	121-435-076									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Deputy Director General									
Months Served	3									
Basic Salary	221,709.00									
Allowances and Other Benefits										
PERA/ADCOM	6,000.00									
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria										
Bonus / Cash Gifts										
Representation Allowance	30,000.00									
Transportation Allowance	Vehicle									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Salary Differential	46,194.00									
(2)										
(etc)										
<b>Sub-Total</b>	<b>303,903.00</b>	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	22,890.00									
<b>Total</b>	<b>326,793.00</b>	-	-	-	-	-	-	-	-	-

Prepared by:

*fi: [Signature]*  
**MA. VERÓNICA M. SANDOVAL**  
 Chief, HRMD

Verified by:

*[Signature]*  
**CARIZA A. DACUMA**  
 Director III  
 OIC-Chief Accountant

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Name and Designation

Email Address: cadacuma@tesda.gov.ph

Tel. no.: 818-1014

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**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)  
Received by Principal Officers and Members of Governing Boards of Government and/or  
Controlled Corporations and their Subsidiaries and by Secretaries and  
Assistant Secretaries of National Government Agencies, as amended**

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ROSANNA APARENTADO URDANETA									
TIN No.	126-989-465									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Deputy Director General									
Months Served	3									
Basic Salary	219,297.00									
Allowances and Other Benefits										
PERA/ADCOM	6,000.00									
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria										
Bonus / Cash Gifts										
Representation Allowance	30,000.00									
Transportation Allowance	Vehicle									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Salary Differential	45,345.00									
(2)										
(etc)										
<b>Sub-Total</b>	<b>300,642.00</b>	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)	22,000.00									
<b>Total</b>	<b>322,642.00</b>	-	-	-	-	-	-	-	-	-

Prepared by:

  
**Ms. VERONICA M. SANDOVAL**  
 Chief, HRMD

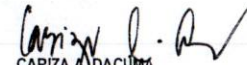
Name and Designation

Email Address: [mmsandoval@tesda.gov.ph](mailto:mmsandoval@tesda.gov.ph)

Tel. no.: 817-2516

Date:

Verified by:

  
**CARIZA ADACUMA**  
 Director III  
 OIC-Chief Accountant

Name and Designation

Email Address: [cadacuma@tesda.gov.ph](mailto:cadacuma@tesda.gov.ph)

Tel. no.: 818-1014

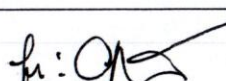
Date:

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)  
Received by Principal Officers and Members of Governing Boards of Government and/or  
Controlled Corporations and their Subsidiaries and by Secretaries and  
Assistant Secretaries of National Government Agencies, as amended**

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	TERESITA MARQUEZ BORGONOS									
TIN No.	105-596-238									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	1									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	2,000.00									
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance	1,000.00									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
<b>Sub-Total</b>	<b>3,000.00</b>	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>3,000.00</b>	-	-	-	-	-	-	-	-	-

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

Name and Designation

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Tel. no.: 817-2516

Date:

Verified by:

  
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

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Tel. no. : 818-1014

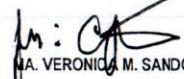
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Received by Principal Officers and Members of Governing Boards of Government and/or  
Controlled Corporations and their Subsidiaries and by Secretaries and  
Assistant Secretaries of National Government Agencies, as amended**

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MA. ROXANNE ANTONIO SINGSON									
TIN No.	150-991-452									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	2									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	15,000.00									
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance	6,000.00									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
<b>Sub-Total</b>	<b>21,000.00</b>	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>21,000.00</b>	-	-	-	-	-	-	-	-	-

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

Verified by:

  
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Name and Designation

Email Address: cadacuma@tesda.gov.ph

Tel. no.: 818-1014


Date:

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)  
Received by Principal Officers and Members of Governing Boards of Government and/or  
Controlled Corporations and their Subsidiaries and by Secretaries and  
Assistant Secretaries of National Government Agencies, as amended**

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	ISIDRO ANTONIO CRISOSTOMO ASPER									
TIN No.	101-770-796									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	2									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	28,000.00									
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance	11,000.00									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
<b>Sub-Total</b>	<b>39,000.00</b>	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>39,000.00</b>	-	-	-	-	-	-	-	-	-

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

Verified by:

  
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Name and Designation

Email Address : cadacuma@tesda.gov.ph

Tel. no. : 818-1014

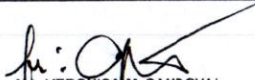
Date:

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)  
Received by Principal Officers and Members of Governing Boards of Government and/or  
Controlled Corporations and their Subsidiaries and by Secretaries and  
Assistant Secretaries of National Government Agencies, as amended**

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	CARMEN MANA-AY SOLINAP									
TIN No.	115-897-015									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	2									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	28,000.00									
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance	11,000.00									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
	(1) Quarters/housing allowance									
	(2) Provident Fund - Employer share									
	(3) Other similar allowances									
Prior Year's Adjustments:										
	(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)									
	(2)									
	(etc)									
<b>Sub-Total</b>	<b>39,000.00</b>	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>39,000.00</b>	-	-	-	-	-	-	-	-	-

Prepared by:

  
M.A. VERONICA M. SANDOVAL  
Chief, HRMD

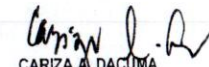
Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

  
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

Name and Designation

Email Address : cadacuma@tesda.gov.ph

Tel. no. : 818-1014

Date:



**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)  
Received by Principal Officers and Members of Governing Boards of Government and/or  
Controlled Corporations and their Subsidiaries and by Secretaries and  
Assistant Secretaries of National Government Agencies, as amended**

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	RENE LUIS DE MESA TADLE									
TIN No.	115-988-610									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	2									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	24,000.00									
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance	9,000.00									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
<b>Sub-Total</b>	<b>33,000.00</b>	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>33,000.00</b>	-	-	-	-	-	-	-	-	-

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

  
CARIZA A. DACUMA  
Director III  
OIC-Chief Accountant

Name and Designation

Email Address : cadacuma@tesda.gov.ph

Tel. no. : 818-1014

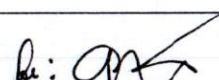
Date:

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)  
Received by Principal Officers and Members of Governing Boards of Government and/or  
Controlled Corporations and their Subsidiaries and by Secretaries and  
Assistant Secretaries of National Government Agencies, as amended**

For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	RAMON RIGO DE LEON									
TIN No.	125-281-819									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	2									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	19,000.00									
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance	8,000.00									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
<b>Sub-Total</b>	<b>27,000.00</b>	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>27,000.00</b>	-	-	-	-	-	-	-	-	-

Prepared by:

  
A. VERONICA M. SANDOVAL  
Chief, HRMD


Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

  
CARIZA A. DACUMA  
Director III

OIC-Chief Accountant

Name and Designation

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For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MA. PALOMA BERROYA PAPA									
TIN No.	302-293-988									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	2									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	22,000.00									
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance	8,000.00									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
<b>Sub-Total</b>	<b>30,000.00</b>	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>30,000.00</b>	-	-	-	-	-	-	-	-	-

Prepared by:

  
M.A. VERONICA M. SANDOVAL  
Chief, HRMD


Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

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Date:

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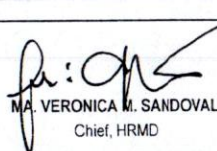
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For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	DANILO COMELIO LACHICA									
TIN No.	916-802-187									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	2									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	22,000.00									
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance	8,000.00									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
<b>Sub-Total</b>	<b>30,000.00</b>	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>	<b>30,000.00</b>	-	-	-	-	-	-	-	-	-

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

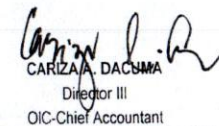
Name and Designation

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For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MARY GO NG									
TIN No.	121-667-766									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	0									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria										
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance										
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
<b>Sub-Total</b>										
Add: EMEs (previously entitled Discretionary Fund)										
<b>Total</b>										

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

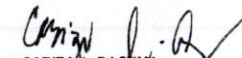
Name and Designation

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For the four (4) quarters of 2016

	1st		2nd		3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	LEONIDA BAYANI ORTIZ									
TIN No.	431-806-571									
Name of Agency	Technical Education and Skills Development Authority (TESDA)									
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation	Board Member									
Months Served	2									
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	18,000.00									
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance	6,000.00									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
	(1) Quarters/housing allowance									
	(2) Provident Fund - Employer share									
	(3) Other similar allowances									
Prior Year's Adjustments:										
	(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)									
	(2)									
	(etc)									
Sub-Total	24,000.00	-	-	-	-	-	-	-	-	-
Add: EMEs (previously entitled Discretionary Fund)										
Total	24,000.00	-	-	-	-	-	-	-	-	-

Prepared by:

  
MA. VERONICA M. SANDOVAL  
Chief, HRMD

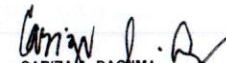
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