#### Report on Salaries and Allowances Received by Principal Officers and Members of Governing Boards of Government-Owned and/or Controlled Corporations and Their Subsidiaries and Secretaries, Undersecretaries and Assistant Secretaries of National Government Agencies For the period January 1 to March 31, 2016

	ITIN No.	Irene Macaraig Isaac	Pascua	Rosanna Aparentado Urdaneta	Teresita Marquez Borgoños	Ma. Roxanne Antonio Singson	Isidro Antonio Crisostomo Asper	Carmen Mana-ay Solinap	Rene Luis De Mesa Tadle	Ramon Rigo De Leon	Ma. Paloma Berroya Papa	Danilo Comelio Lachica	Mary Go Ng	Leonida Bayani Ortiz	Atty. Bayani Gutierrez
	Name of Agency	104-460-817	121-435-076	126-989-465	105-596-238	150-991-452	101-770-796	115-897-015	115-988-610	125-281-819		016-802-187	121-667-766	424 BOG E74	Diwa
	Name of Agency	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA	TESDA
	Position / Designation	w/ Cabinet Rank	Deputy Director General	Deputy Director General	Board Member	Board Member	Board Member	Board Member	Board Member	Board	Board	Board	Board	Board	Board
	Months Served	3	3	3	1	2	2	2		Member	Member	Member	Member	Member	Member
	Basic Salary	270,000.00	221,709.00	219,297,00	· · · · · · · · · · · · · · · · · · ·				2	2	2	2	0	2	1
	Allowances and Other Benefits:			210,201.00			1								100
	/PERA/ADCOM	6,000.00	6,000,00	6,000,00	<del>                                     </del>		-								
	✓Per Diem			0,000.00	<del> </del>										
	Honorarium				2,000.00	15,000.00	20,000,00	00 000 00							
	Representation Allowance	42,000,00	30,000,00	30,000.00	2,000.00	15,000.00	28,000.00	28,000.00	24,000.00	19,000.00	22,000.00	22,000.00		18,000.00	7,000.00
	Transportation Allowance		Vehicle	Vehicle	1,000,00	6,000,00	44 000 00								
	Gasoline Allowance		Tamole	Vernicle	1,000.00	6,000.00	11,000.00	11,000.00	9,000.00	8,000.00	8,000.00	8,000.00		6,000.00	2,000.00
other	Food Subsidy						-								
Unit	Longevity Pay						-								
O	Amelioration Allowance														
	Clothing / Uniform	-	<u> </u>												
	Medical Benefits	-			-	-									
	Bonus and Incentives (YEB,Cash Gift & Incentive)			-		-									
	Dependent's Allowance	<b>—</b>	<del> </del>	-	-										
	Others				-		-								
	.(1) Salary Differential		46,194,00	45,345.00											
	.(2)		40,104.00	45,545.00	-										
	.(etc)			-			-								
	Sub-total before Discretionary Allowance and / or Extraordinary &	1			-										
	Miscellaneous Expenses and Confidential / Intelligence Funds	318,000.00	303,903.00	300,642,00	3.000.00	24 000 00									
	Discretionary Allowance and / or EME	-	22,890.00			21,000.00	39,000.00	39,000.00	33,000.00	27,000.00	30,000.00	30,000.00	-	24,000.00	9,000.00
	Confidential / Intelligence Funds		22,000.00	22,000.00	-	-	-				-		-	-	-
	Total	318,000,00	326,793,00	322,642,00	3,000.00	21,000,00	20.000.00	00 000 00							
				322,042.00	3,000.00	21,000.00	39,000.00	39,000.00	33,000.00	27,000.00	30,000.00	30,000.00		24,000.00	9,000.00

Chief, HRMD

Name and designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Certified Correct:

Chief Accountant

Name and designation Email Address :cadacuma@tesda.gov.ph

Tel. no.: 818-1014

Date:

Verified by:

ANGELINA S. ESCUDERO

State Auditor IV, Audit Team Leader Name and designation

E-mail Address noul gel 2716 @ yahro.com Tel. no. 818791+ Date:

OFFICE OF THE AUDITOR

RECEIVED BY APR 1.9.2016 TIME: 003

# Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs) Received by Principal Officers and Members of Governing Boards of Government and/or Controlled Corporations and their Subsidiaries and by Secretaries and Assistant Secretaries of National Government Agencies, as amended

#### For the four (4) quarters of 2016

		1st		2n	d	3r	4	4th		Ann	ual
						PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
-		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	U3 DONAL	PHI PESO	C3 Dollar
	NE MACARAIG ISAAC										
	-460-817										
	hnical Education and Skills Development Authority (TESDA)										
(Indicate whether Mother Unit											
	ector General w/ Cabinet Rank										
Months Served 3											
Basic Salary		270,000.00									
Allowances and Other Benefits											
PERA/ADCOM		6,000.00									
Clothing/Uniform Allowance	ce control of the con		10. 11								
13th month pay											
PRAISE Incentives											
Honoraria									,	14	
Bonus / Cash Gifts											
Representation Allowance		42,000.00									
Transportation Allowance		Vehicle									
Per Diem on Board Meeting	g attended										
Productivity Incentives	,										
Collective Negotiation Agre	eement Incentives										
Gasoline Allowance											
Food subsidy/meal allowar	nce/subsistence										
Longevity Pay											
Amelioration Allowance											
Medical Benefits											
Dependent's Allowance								•			
All other allowances and be	enefits										
Indirect Benefits											
	Quarters/housing allowance										
	) Provident Fund - Employer share										
	Other similar allowances										
Prior Year's Adjustments:											1
	) Pys Adjustments (state whether salaries,										
	r allowances/incentives(indicate kind), others)										
(2)			1								
	tc)										
Sub-Total	NOT	318,000.00	-		· .	-				-	
Add: EMEs (previously ent	eitled Discretionary Fund)	520,000.00	1								
Total	ditied Discretionally Fulld)	318,000.00		<del></del>	-		-		·		

Prepared by:

MA. VERONICA M. SANDOVAL Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

CARIZANA. DACUMA

OIC-Chief Accountant

Name and Designation

Email Address :cadacuma@tesda.gov.ph

Tel. no.: 818-1014

# For the four (4) quarters of 2016

		1st		2n	d	3r	d	4th		Ann	ual
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
lame TEOD	ORO CABACUNGAN PASCUA	10.00			The state of the s					e Sonar	
IN No. 121-4	35-076				19 18 19						
Name of Agency Techn	nical Education and Skills Development Authority (TESDA)										
Indicate whether Mother Unit of	f Ex-Officio Member)	THE STATE OF THE S									
Position/Designation Deput	ty Director General										
Months Served 3											
						,					
Basic Salary		221,709.00									
Allowances and Other Benefits		ny na liste	7 1 1 1	(4)		11 11 11 11		7	-		
PERA/ADCOM		6,000.00									
Clothing/Uniform Allowance			- 1								
13th month pay	75										
PRAISE Incentives											
Honoraria											
Bonus / Cash Gifts											
Representation Allowance		30,000.00									
Transportation Allowance		Vehicle									
Per Diem on Board Meeting a	attended										
Productivity Incentives				-							
Collective Negotiation Agreer	ment Incentives										
Gasoline Allowance											
Food subsidy/meal allowance	e/subsistence										
Longevity Pay											
Amelioration Allowance											
Medical Benefits											
Dependent's Allowance	•						1.5%				
All other allowances and ben	nefits										
Indirect Benefits											
(1) Q	Quarters/housing allowance					Land Land					
(2) Pr	rovident Fund - Employer share										
(3) O	Other similar allowances										
Prior Year's Adjustments:											
	alary Differential	46,194.00		4 15							
(2)											
(etc)											
Sub-Total		303,903.00	-	-	-					-	
Add: EMEs (previously entitle	ed Discretionary Fund)	22,890.00									
Total		326,793.00			7-						

Prepared by:	0.04
	MA. VERONICA M. SANDOVAL
	Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

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Verified by:

OIC-Chief Accountant

Name and Designation

Email Address :cadacuma@tesda.gov.ph

Tel. no.: 818-1014

## For the four (4) quarters of 2016

ary -		1st		2r	nd	3r	rd	4th		Ann	iual
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
lame	ROSANNA APARENTADO URDANETA						1000				
IN No.	126-989-465										
Name of Agency	Technical Education and Skills Development Authority (TESDA)							1.25			- T-
Indicate whether Moth	ner Unit of Ex-Officio Member)										
Position/Designation	Deputy Director General	200									
Months Served	3	1999									
		A Second			(a) (\$70.10) (b)						
Basic Salary		219,297.00	100			i i cercu					
Allowances and Other B	Benefits					100					
PERA/ADCOM		6,000.00				- 11					
Clothing/Uniform Al	llowance										
13th month pay											
PRAISE Incentives											
Honoraria											
Bonus / Cash Gifts											
Representation Allo	wance	30,000.00									
Transportation Allov	wance	Vehicle									
Per Diem on Board I	Meeting attended										
Productivity Incentiv	ves										
Collective Negotiation	on Agreement Incentives										
Gasoline Allowance											
Food subsidy/meal a	allowance/subsistence										1
Longevity Pay											
Amelioration Allowa	ance										
Medical Benefits											
Dependent's Allowa	ance			*							
All other allowances	s and benefits										
Indirect Benefits											
	(1) Quarters/housing allowance										
	(2) Provident Fund - Employer share										
	(3) Other similar allowances										
Prior Year's Adjustn	ments:										
	(1) Salary Differential	45,345.00									
	(2)										
	(etc)										
Sub-Total		300,642.00	-				-	-	-		
Add: EMEs (previou	usly entitled Discretionary Fund)	22,000.00			1	1					
Total		322,642.00			· .			· .	· ·		

Prepared by: A: On A	Verified by:
MA. VERONICA M. SANDOVAL Chief, HRMD	CARIZA ALDACUMA Director III
	OIC-Chief Accountant
Name and Designation	Name and Designation
mail Address: mvmsandoval@tesda.gov.ph	Email Address :cadacuma@tesda.gov.ph
Tel. no.: 817-2516	Tel. no.: 818-1014
Date:	Date:

# For the four (4) quarters of 2016

		1st		2n	d	3r	d	4th		Ann	ual
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
ame TEF	RESITA MARQUEZ BORGOÑOS		17.00								
	5-596-238										
	chnical Education and Skills Development Authority (TESDA)										
ndicate whether Mother Unit				N-							
	ard Member	-									
Months Served 1	ard Member										
ionths Served 1											
asic Salary											
lowances and Other Benefit:	s										
PERA/ADCOM											
Clothing/Uniform Allowand	Ce										
13th month pay											
PRAISE Incentives											
Honoraria		2,000.00									
Bonus / Cash Gifts											
Representation Allowance											
Transportation Allowance		1,000.00									
Per Diem on Board Meetin		-,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,									
Productivity Incentives	ing attended								T		
Collective Negotiation Agr	reement Incentives										
Gasoline Allowance	eement meentives										
Food subsidy/meal allowa	ance/cubristance										
Longevity Pay	nice/subsistence										
Amelioration Allowance											
Medical Benefits											
Dependent's Allowance							1				
All other allowances and b	hanefits				1						
Indirect Benefits	bellelid				1						
	1) Quarters/housing allowance										
	2) Provident Fund - Employer share				1						
	3) Other similar allowances				1						
Prior Year's Adjustments:	<del></del>										
	1) Pvs Adjustments (state whether salaries,										
,	or allowances/incentives(indicate kind), others)			A 21 July 2			-				
(2		<del></del>	-					1			
	etc)						1,310		1		
	etc)	3,000.00		-	+	-	-	<del>                                     </del>	-		
Sub-Total	aid of Discosting on Franch	3,000.00							1	1	
Add: EMEs (previously en Total	ntitled Discretionary Fund)	3,000.00			<del> </del>	-	-	<del>                                     </del>	<del></del>		1

Prepared by:

Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

OIC-Chief Accountant

Name and Designation

Email Address :cadacuma@tesda.gov.ph

Tel. no.: 818-1014

#### For the four (4) quarters of 2016

	1st		2r	nd	3r	d	4th		Ann	ual
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
ame MA. ROXANNE ANTONIO SINGSON										
IN No. 150-991-452										-
lame of Agency Technical Education and Skills Development Authority (TESDA)								- 4		
Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation Board Member										
Months Served 2										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay							_			
PRAISE Incentives										
Honoraria	15,000.00									
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance	6,000.00									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries,			0							
or allowances/incentives(indicate kind), others)					1 4 4					
(2)										
(etc)		La place at								
Sub-Total	21,000.00	-								
Add: EMEs (previously entitled Discretionary Fund)										
Total	21,000.00			-						

Pre	pared	by:	

Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

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Date:

Verified by:

OIC-Chief Accountant

Name and Designation

Email Address :cadacuma@tesda.gov.ph

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## For the four (4) quarters of 2016

		1st		2r	nd	3r	d	4th	1	Ann	ual
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
ame	ISIDRO ANTONIO CRISOSTOMO ASPER					137mm = 155 pm					
IN No.	101-770-796										
lame of Agency	Technical Education and Skills Development Authority (TESDA)						,				
	er Unit of Ex-Officio Member)										
osition/Designation	Board Member										
Months Served	2										
VIOLITIS SELVED											2
Basic Salary											
Allowances and Other B	Benefits	7 7 7 1 1 1 1 1 1 1 1 1 1									
PERA/ADCOM				7							
Clothing/Uniform All	liowance										100
13th month pay											
PRAISE Incentives											
Honoraria		28,000.00									
Bonus / Cash Gifts											
Representation Allo	wance	_									
Transportation Allov		11,000.00									
Per Diem on Board I											
Productivity Incentiv					1						1
	on Agreement Incentives										
Gasoline Allowance								-			
	allowance/subsistence										
Longevity Pay	· · · · · · · · · · · · · · · · · · ·										
Amelioration Allowa	ance										
Medical Benefits											
Dependent's Allowa	ance				1/2						
All other allowances											
Indirect Benefits											
man cor benefits	(1) Quarters/housing allowance										
	(2) Provident Fund - Employer share										
	(3) Other similar allowances										
Prior Year's Adjustn			-						All and the second		
o. rear s riajustii	(1) Pys Adjustments (state whether salaries,									ii ii	
	or allowances/incentives(indicate kind), others)				A De Tari	the contract					
	(2)		1								
	(etc)	10000									
Sub-Total	15.07	39,000.00			<b>-</b>	1 .					
	usly entitled Discretionary Fund)				1						
Total	asi, critica biscretionary runa,	39,000.00	<u> </u>			1 .	-				1

Prepared by:

Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

CARIZA A DACUMA
Director III

Name and Designation

Email Address :cadacuma@tesda.gov.ph

Tel. no.: 818-1014

#### For the four (4) quarters of 2016

	1st		2n	d	3r	d	4th		Ann	ual
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
ame CARMEN MANA-AY SOLINAP										
TIN No. 115-897-015					1 - 1 - 1 - 1 - 1 - 1 - 1					The life
Name of Agency Technical Education and Skills Development Authority (TESDA)						W 1 2 C				
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation Board Member						1				
Months Served 2										
viontins Served 2										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	28,000.00									
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance	11,000.00									
Per Diem on Board Meeting attended	22,000.00				1					
			10						•	1
Productivity Incentives	_			1						
Collective Negotiation Agreement Incentives										
Gasoline Allowance								1.		
Food subsidy/meal allowance/subsistence										
Longevity Pay		-								
Amelioration Allowance										
Medical Benefits			-	1			-			
Dependent's Allowance		-		-						
All other allowances and benefits				1			77.7			
Indirect Benefits										
(1) Quarters/housing allowance						_				
(2) Provident Fund - Employer share		-		+						
(3) Other similar allowances		-		+	+	-	1	1		
Prior Year's Adjustments:		-		-						1
(1) Pys Adjustments (state whether salaries,										
or allowances/incentives(indicate kind), others)		-	-	-	-	-	-	-		1
(2)		-				-			-	1
(etc)				-		-			+	
Sub-Total	39,000.00	•			-		<del></del>	-	-	+
Add: EMEs (previously entitled Discretionary Fund)					-	-		+	<del>-</del>	
Total	39,000.00						<u> </u>			

- D	ren	arc	he	hv

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

CARIZA A DACUMA Director III

Name and Designation

Email Address :cadacuma@tesda.gov.ph

Tel. no.: 818-1014

#### For the four (4) quarters of 2016

	1st		2r	d	3rd		4th		Annual	
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
ame RENE LUIS DE MESA TADLE										
N No. 115-988-610						1 1 1 1				
ame of Agency Technical Education and Skills Development Authority (TESDA)						1000				
ndicate whether Mother Unit of Ex-Officio Member)										
osition/Designation Board Member										
	-									
Nonths Served 2										
asic Salary										
llowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance						1				
13th month pay		110								
PRAISE Incentives										
Honoraria	24,000.00									
Bonus / Cash Gifts				1						
Representation Allowance										
Transportation Allowance	9,000.00			<b>†</b>						
Per Diem on Board Meeting attended	3,000.00			<del> </del>						
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance		-								
Food subsidy/meal allowance/subsistence	_	-								
Longevity Pay										
Amelioration Allowance				-		-				
Medical Benefits				-		1.				1
Dependent's Allowance				+	+	+				
All other allowances and benefits		-		-		+				
Indirect Benefits		-				+				
(1) Quarters/housing allowance		-		+	-	1	-	1		
(2) Provident Fund - Employer share		-		-			<del> </del>			1
(3) Other similar allowances				+	-	-				
Prior Year's Adjustments:		-			-	-	-		-	1
(1) Pys Adjustments (state whether salaries, or allowances/incentives(indicate kind), others)		1								
(2)										
(etc)				-						
Sub-Total	33,000.00			-	-					
Add: EMEs (previously entitled Discretionary Fund)				1						
Total	33,000.00			-	1					

Prepared by:

VEROMCA M. SANDOVAL Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date

Verified by:

CARIZAA. DACUMA

OIC-Chief Accountant

Name and Designation

Email Address :cadacuma@tesda.gov.ph

Tel. no.: 818-1014

## For the four (4) quarters of 2016

		1st	st 2nd		3rd		4th		Annual		
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
lame R	AMON RIGO DE LEON	1			10.18.000.000.000				to line in other		1
	25-281-819										
	echnical Education and Skills Development Authority (TESDA)										
Indicate whether Mother U											
	Board Member				TALL TO THE						
Months Served 2					1						
vioritis served 2		-									
Basic Salary											
Allowances and Other Benef	its										
PERA/ADCOM											
Clothing/Uniform Allowa	ince										
13th month pay											
PRAISE Incentives											1
Honoraria		19,000.00			1						
Bonus / Cash Gifts					1						
Representation Allowani	re .										
Transportation Allowand		8,000.00			1						
Per Diem on Board Mee		3,000.00			1						
Productivity Incentives	ting attended				1						
Collective Negotiation A	greement Incentives				1						
Gasoline Allowance	greement meentives										
Food subsidy/meal allow	vance/subsistence										
Longevity Pay	variety subsistence										
Amelioration Allowance											T
Medical Benefits											
Dependent's Allowance											
All other allowances and											
Indirect Benefits	3 Deficino										
	(1) Quarters/housing allowance										
	(2) Provident Fund - Employer share										
	(3) Other similar allowances										
Prior Year's Adjustment											
	(1) Pys Adjustments (state whether salaries,					1					
	or allowances/incentives(indicate kind), others)										
	(2)				1	1					
	(etc)										
Sub-Total	1970)	27,000.00		-	<del></del>	· .					
	entitled Discretionary Fund)	2.,230,00				1					
Total	and a production of the produc	27,000.00	1	-	<b>—</b> .	<b>-</b>	·			·	

Prepared by:

MA. VERONICA M. SANDOVAL Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

CARIAA A. DACUMA

OIC-Chief Accountant

Name and Designation

Email Address :cadacuma@tesda.gov.ph
Tel. no. : 818-1014

#### For the four (4) quarters of 2016

	1st		2n	ıd	3r	d	4th		Ann	ual
	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name MA. PALOMA BERROYA PAPA										
TIN No. 302-293-988										
Name of Agency Technical Education and Skills Development Authority (TESDA)										
(Indicate whether Mother Unit of Ex-Officio Member)										
Position/Designation Board Member										
Months Served 2										
Basic Salary										
Allowances and Other Benefits										
PERA/ADCOM										
Clothing/Uniform Allowance										
13th month pay										
PRAISE Incentives										
Honoraria	22,000.00									
Bonus / Cash Gifts										
Representation Allowance										
Transportation Allowance	8,000.00									
Per Diem on Board Meeting attended										
Productivity Incentives										
Collective Negotiation Agreement Incentives										
Gasoline Allowance										
Food subsidy/meal allowance/subsistence										
Longevity Pay										
Amelioration Allowance										
Medical Benefits										
Dependent's Allowance										
All other allowances and benefits										
Indirect Benefits										
(1) Quarters/housing allowance										
(2) Provident Fund - Employer share										
(3) Other similar allowances										
Prior Year's Adjustments:										
(1) Pys Adjustments (state whether salaries,										
or allowances/incentives(indicate kind), others)										
(2)										
(etc)										
Sub-Total	30,000.00	-							-	
Add: EMEs (previously entitled Discretionary Fund)										
Total	30,000.00			T .		1 .				1

Prepared by: Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

Director III OIC-Chief Accountant

Name and Designation Email Address :cadacuma@tesda.gov.ph

Tel. no.: 818-1014

## For the four (4) quarters of 2016

		1st		2n	d	3rd		4th		Annual	
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
		Fill reso	OJ DOMA!	111111000			111777		THE RESERVE		Mr mar mar
	IILO COMELIO LACHICA										144=
	802-187										
	nnical Education and Skills Development Authority (TESDA)		-		-						
Indicate whether Mother Unit											
	rd Member										
Months Served 2						-					
Basic Salary											
		-									
Allowances and Other Benefits											
PERA/ADCOM					<del> </del>						
Clothing/Uniform Allowance	e										
13th month pay					-	-			1		
PRAISE Incentives		22,000.00				-	-				
Honoraria		22,000.00			-	-					
Bonus / Cash Gifts							+				
Representation Allowance					-						
Transportation Allowance		8,000.00				-					
Per Diem on Board Meeting	g attended						-				
Productivity Incentives							-		-		
Collective Negotiation Agre	ement Incentives				-		-		-	-	
Gasoline Allowance							+		+		
Food subsidy/meal allowan	nce/subsistence				-					-	1
Longevity Pay									-	-	
Amelioration Allowance										-	1
Medical Benefits											-
Dependent's Allowance	·			78							+
All other allowances and be	enefits									-	+
Indirect Benefits										-	
(1)	Quarters/housing allowance										-
(2)	Provident Fund - Employer share		1							-	+
(3)	Other similar allowances			L							+
Prior Year's Adjustments:			30.000								-
	Pys Adjustments (state whether salaries,										
	allowances/incentives(indicate kind), others)									-	-
(2)											-
(et											-
Sub-Total		30,000.00	-		-						-
Add: EMEs (previously ent	itled Discretionary Fund)										-
Total	nied Discretionary Fundy	30,000.00	-								

Prepared by:

A. VERONICA M. SANDOVAL Chief, HRMD

Name and Designation

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Date:

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CARIZANA DACUMMA

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Name and Designation

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#### For the four (4) quarters of 2016

		1st	t	2nd 3rd		4th			Annual		
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
Name	MARY GO NG	100000000000000000000000000000000000000		7.74							10000
TIN No.	121-667-766										
Name of Agency	Technical Education and Skills Development Authority (TESDA)										
	ner Unit of Ex-Officio Member)										
Position/Designation	Board Member						10.0				
Months Served	0										
Working Serveu	0	-					1				
Basic Salary								9.			
Allowances and Other B	Benefits										
PERA/ADCOM											
Clothing/Uniform A	llowance		1								
13th month pay	mowance				1 5						
PRAISE Incentives											
Honoraria			1								
Bonus / Cash Gifts			1								
Representation Allo	owance				1						
Transportation Alio											
Per Diem on Board											
Productivity Incenti											
	ion Agreement Incentives		3								
Gasoline Allowance											
	allowance/subsistence										
Longevity Pay											
Amelioration Allow	vance										
Medical Benefits											1
Dependent's Allow	rance						·				
All other allowance											
Indirect Benefits											-
	(1) Quarters/housing allowance										
	(2) Provident Fund - Employer share										
	(3) Other similar allowances										-
Prior Year's Adjust	ments:										
	(1) Pys Adjustments (state whether salaries,										
ing any section of	or allowances/incentives(indicate kind), others)										-
	(2)										
	(etc)										
Sub-Total		-		- 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1			of State of	1 -		-	
	usly entitled Discretionary Fund)			_							
Total		- 19-				-			-	-	

Prepared by:

MA VERONICA M. SANDOVAL

Name and Designation

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Tel. no.: 817-2516

Date:

Verified by:

CARIZAN DACOMA

Director III OIC-Chief Accountant

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Tel. no.: 818-1014

# For the four (4) quarters of 2016

		1st		2r	d	3r	d	4th	1	Ann	iual
		PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar	PHP Peso	US Dollar
	LEONIDA BAYANI ORTIZ	111111030	33 3 3 1111				25 - 1 - 1 - 1 - 1 H				
	431-806-571										
			-				1 1				
	Technical Education and Skills Development Authority (TESDA)										
Indicate whether Mother L											
	Board Member										
Months Served	2										
Basic Salary											
Allowances and Other Bene	efits				-						
PERA/ADCOM							-				
Clothing/Uniform Allow	vance				-		-				
13th month pay					-	-	-		-		
PRAISE Incentives						-	-		-		
Honoraria		18,000.00				-			-		
Bonus / Cash Gifts					-	-	-		-		
Representation Allowar	nce					-	-				-
Transportation Allowan	nce	6,000.00				-			-		
Per Diem on Board Mee	eeting attended								-	-	-
Productivity Incentives									<del> </del>	-	-
Collective Negotiation	Agreement Incentives								-	-	
Gasoline Allowance										-	+
Food subsidy/meal allo	owance/subsistence										-
Longevity Pay											-
Amelioration Allowanc	ce										+
Medical Benefits									-	<del> </del>	+
Dependent's Allowance	te '										-
All other allowances ar	nd benefits										
Indirect Benefits									-		-
	(1) Quarters/housing allowance								-	-	-
	(2) Provident Fund - Employer share							-			
	(3) Other similar allowances										
Prior Year's Adjustmen	nts:										-
	(1) Pys Adjustments (state whether salaries,										
a department of	or allowances/incentives(indicate kind), others)										
	(2)										-
	(etc)										
Sub-Total	12.01	24,000.00	-				-				
	y entitled Discretionary Fund)			1							
Total	y entitled biscretionary rund)	24,000.00			-	-				-	

Pre	pared	by:

VA. VERONICA MI SANDOVAL Chief, HRMD

Name and Designation

Email Address: mvmsandoval@tesda.gov.ph

Tel. no.: 817-2516

Date:

Verified by:

CARIZAN DACOMA

OIC-Chief Accountant

Name and Designation

Email Address :cadacuma@tesda.gov.ph

Tel. no.: 818-1014

Date