

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Luzon Expressway, Taguig

149th TESDA BOARD MEETING
21 April 2026, Tuesday, 1:00 P.M.
TESDA Board Room, 7th Floor, TESDA Main Building,
East Service Road, Taguig City

Resolution No. 2026 - 05
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**APPROVING THE RECOGNITION OF THE PQF LEVEL 5 (DIPLOMA) PROGRAM
STANDARDS IN HOSPITALITY (SUPERVISION AND ADMINISTRATION)
TECHNOLOGY**

WHEREAS, Section 14 (b) of Republic Act No. 7796 mandates that TESDA shall develop and establish a national system of skills standardization, testing, and certification and conduct research and development on various occupational areas in order to recommend policies, rules, and regulations for effective and efficient skills standardization, testing, and certification system in the country;

WHEREAS, on 16 January 2018, Republic Act No. 10968 entitled "An Act Institutionalizing the PQF, Establishing the PQF-National Coordinating Council (NCC) and Appropriating Funds Therefor" was enacted, to institutionalize the Philippine Qualifications Framework (PQF), which sets the standards for qualification outcomes;

WHEREAS, the Philippines has been engaged in the process of referencing the PQF with the ASEAN Qualifications Reference Framework (AQRF), which is a regional framework that enables comparisons of qualifications across the ASEAN Member States (AMS) towards greater mobility of students and professionals within the ASEAN region;

WHEREAS, as part of the referencing process stipulated in the AQRF Referencing guidelines, the Philippines has to undergo the procedure of including Qualifications in a national database of quality-assured qualifications, known as the "Philippine Qualifications Register (PhQuaR)";

WHEREAS, TESDA developed a Diploma level qualifications aligned with the descriptors of the PQF, benchmarked with ASEAN Mutual Recognition Arrangements (MRAs), among others, and issued TESDA Circular No. 38 series of 2017 entitled: "Implementing Guidelines for the Program Under PQF Level V (Diploma) Pilot."

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The Diploma programs covered by this Circular are described by the agreed/developed seventeen (17) Program Learning Outcomes (PLOs);

WHEREAS, the Ladderized Education Act or the Republic Act No. 10647 institutionalizes the "...ladderized interface between technical-vocational education and training and higher education to open the pathways of opportunities for career and educational progression of students and workers, create a seamless and borderless system of education, empower students and workers to exercise options or choose when to enter and exit in the educational ladder, and provide job platforms at every exit as well as the opportunity to earn income;"

WHEREAS, the PQF Level 5 (Diploma) Program in Hospitality (Supervision and Administration) Technology and its curriculum were co-developed through stakeholders consultations with an industry association to adhere to industry standards and needs, concerned government agencies such as the Department of Tourism (DOT) and the TESDA Regional Offices, with higher education institutions (HEIs) and technical vocational institutions (TVIs) and were presented in different fora such as the Policy and Planning Cluster Meeting, Inter-Cluster meetings and other stakeholders consultations.

WHEREAS, the curricula developed are aligned with the PQF level V descriptors and packaged towards the attainment of the 17 Program Learning Outcomes (PLOs) with their corresponding Performance Indicators (PIs) function as either to Introduce (I), Enhance (E) or Demonstrate (D) the PLO.

WHEREAS, the TVIs that will offer a PQF Level 5 (Diploma) in Hospitality (Supervision and Administration) Technology must first secure a Certificate of Recognition for Diploma Program (CRDP) from the respective TESDA Regional Offices before they can offer such a program.

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WHEREAS, the Regional/ Provincial Offices (ROPOs) shall evaluate the program documents in accordance with the Implementing Guidelines on the Diploma Program Standards for PQF Level 5 (Diploma) in Hospitality (Supervision and Administration) Technology with existing issuances related to Diploma Programs such as the TESDA Circular 018, s. 2023; TESDA Circular 021, s. 2023; and TESDA Circular 063, s. 2025. The evaluation of the Diploma Program must undergo the evaluation through Perspectives 1 through 4 of the Manual on Evaluation of PQF Level 5 (Diploma) Programs (TESDA Circular 086, s. 2019).

WHEREAS, the PQF Level 5 (Diploma) Program in Hospitality (Supervision and Administration) Technology covers the following courses:

- 1) General Education and Other Non-Technical Courses per CHED CMO 20 s. 2013 can serve as a reference. The diploma program covers subjects like Mathematics in the Modern World, Purposive Communication and Science Technology and Society.
- 2) Mandated courses composed of 7 courses that are legislated in nature such as four (4) courses on Physical Education (RA 5708), one (1) course on Life and Works of Rizal (RA 1425), and two (2) courses on NSTP (RA 9163), either Civic Welfare Training Service (CWTS), Literacy Training Service (LTS), or Reserve Officers' Training Corps (ROTC);
- 3) Theoretical Course include the following:
 - Risk Management as Applied to Safety, Security, and Sanitation
 - Macro Perspective of Tourism and Hospitality
 - Micro Perspective of Tourism and Hospitality
 - Philippine Culture and Tourism Geography
 - Professional Development and Applied Ethics
 - Entrepreneurship in Tourism and Hospitality
 - Fundamentals of Accounting/ Business and Management
 - Tourism and Hospitality Marketing
 - Legal Aspect in tourism and hospitality
 - Quality Service Management in Tourism and Hospitality

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- Multicultural diversity in the workplace for the tourism professionals
- Global Culture and Tourism Geography
- Strategic Management in Tourism and Hospitality
- Foreign Language 1
- Foreign Language 2

4) Core Technology Courses:

- Applied Business Tools and Technologies with Lab – PMS (Property Management System)
- Housekeeping Operations
- Front Office Operations
- Housekeeping Supervision
- Trends and Issues in Hospitality
- Front Office Supervision
- Research 1
- Sustainable Hospitality
- Operations Management in Tourism and Hospitality Industry
- Rooms Division Management
- Front Office Management
- Capstone Project

Further, other technology courses included TR-based qualifications and covers the following:

1. Training Regulations include the following:

- Housekeeping NC II
- Housekeeping NC III
- Housekeeping NC IV
- Front Office Services NC II
- Front Office Services NC III
- Front Office Services NC IV

2. Other emerging technologies (TR or CS)

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WHEREAS, the PQF Level 5 (Diploma) in Hospitality (Supervision and Administration) Technology will adapt the Internship Program offered as an independent or stand-alone course during the last semester of 3rd year.

WHEREAS, the Diploma Program has entry and exit points at the end of each semester to ensure that learners who will take programs have the opportunity to land jobs and are given credit should they pursue a higher education program. The duration of the Diploma Program is three (3) years inclusive of one (1) year Internship program, local or international;

WHEREAS, the trainee entry requirements for the aforementioned Diploma program shall be any of the following:

- 1) The PQF Level 5 (Diploma) Program shall have the minimum entry requirement as follows:
 - Graduates of K to 12 and those who belong to any Senior High School track; OR
 - Graduates under the old basic education curriculum (2017 and below); OR
 - Those who acquired Senior High School Track equivalent under the of Alternative Learning System (ALS); OR
 - High School Undergraduate with at least two (2) years of industry experience in the related field; and
 - Can communicate effectively; and
 - With Basic arithmetic skills; and
 - With Basic computer skills.
- 2) For the PQF Level 5 (Diploma) in Hospitality (Supervision and Administration) Technology under TESDA Scholarship, the Trainee Entry requirements shall conform to the issued Omnibus Guidelines for the Implementation of TESDA Scholarship Programs;
- 3) The Institutions are given the freedom to add other requirements to screen the trainees for admission to the program.

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WHEREAS, the faculty members and trainer's qualifications for the aforementioned Diploma for the following courses must have the following minimum qualifications:

1. For General Education, Mandated except NSTP:
 - Bachelor's Degree in related field with specialization in the subject they teach (e.g if teaching a course is English, faculty must be at least an English major or allied course; and
 - Full-fledged Master's Degree, preferably in the related field OR With Masters' Units (allowed only during the Transitory Period of four (4) years upon issuance of this Guidelines.
 - Must undergo General Education (GE) training (CMO No. 20, s. 2013) and based on the requirement of CMO No. 62, series of 2017.

2. For Technical Courses with Resultant Qualifications:
 - Must have a Bachelor's degree in Hospitality Management OR Tourism Management OR related fields either in the undergraduate OR graduate studies; and
 - Full-fledged Master's Degree either in Tourism/HRM/HM OR any allied programs; OR with Master's units in Tourism/HRM/HM OR any indicated Allied programs (currently enrolled with provisional period of four (4) years and
 - Holder of NTTC Level 1 on the Resultant National Certificate or Holder of TMC with CS Certificate.
 - For industry practitioners who do not possess the specified academic qualification, the equivalencies mentioned in the Annex C: Professional Faculty Equivalency Table may be applied.
 - With at least two (2) years of experience in the tourism and hospitality industry during a 5-year transitory period. After this period, they're required to have a total of 5 years of industry experience, with at least 1 year in a supervisory or managerial role relevant to their labor division.

3. For Technical Courses w/out resultant qualifications and professional courses must have the following:

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- Bachelor's Degree related to the field; and
 - Full-fledged Master's Degree, preferably in the related field OR with Masters' Units (allowed only during the Transitory Period of four (4) years upon issuance of this Guidelines; and
 - For industry practitioners who do not possess the specified academic qualification, the equivalencies mentioned in the Annex C: Professional Faculty Equivalency Table may be applied.
 - One (1) year experience specific to the industry (experience must be earned within the past five (5) years)
4. For Foreign language courses must have the following:
- Bachelor's Degree in any field; and
 - With Certificate of Proficiency in the foreign language (B2 Level); OR B1 Level during the transitory period of two (2) years; OR
 - Certificate of Relevant training related to the foreign language issued by the recognized government institutions.
5. For Independent Courses (Non-CMO) or TVET Qualification offered as Stand-alone Courses both with Training Regulation, the trainers' requirements as stated in the Training Regulation (TR)/Competency Standards (CS) will be followed.

WHEREAS, during the 183rd Standards Setting and Systems Development (SSSD) Committee Meeting held on 10 December 2025, the Committee deliberated upon and favorably recommended to the TESDA Board the recognition of the PQF Level 5 (Diploma) in Hospitality (Supervision and Administration) Technology;

NOW, THEREFORE, BE IT RESOLVED AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 21 April 2026, Tuesday at 1:00 P.M., approves and recognizes the aforementioned PQF Level 5 (Diploma) in Hospitality (Supervision and Administration) Technology.

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BE IT RESOLVED, FINALLY, that:


- (1) Copies of this Resolution be published in a newspaper of general circulation, and disseminated to all concerned, and the same shall be effective fifteen (15) days after publication;
- (2) A Certificate of Completion for Diploma in Hospitality (Supervision and Administration) Technology shall be awarded by the education and training provider to students who completed the program;
- (3) Recognition of Diploma Program in Hospitality (Supervision and Administration) Technology shall ensure that all subsequent rules and regulations of TESDA pertaining to the Diploma Program Standard in Hospitality (Supervision and Administration) Technology shall be complied with;
- (4) Any grantee and agent/representatives shall comply with all the existing laws, rules, regulations, policies, guidelines and circulars of TESDA; and
- (5) The Diploma Program Standard in Hospitality (Supervision and Administration) Technology shall be subject for policy review by the TESDA Board on an annual basis.


Adopted this 21st day of April 2026.


**USEC. BENEDICTO ERNESTO R.
BITONIO, JR.**

Presiding Chairperson, TESDA Board
Undersecretary, Department of Labor
and Employment


USEC. TEODORO M. GATCHALIAN
Undersecretary, DOST


JOSE FRANCISCO "KIKO" B. BENITEZ
Secretary/Director General, TESDA

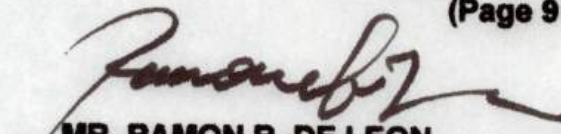

MR. RENE M. TADLE
Board Member, Labor Sector

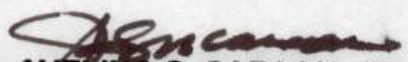


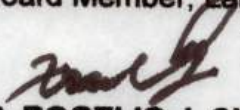
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MR. RAMON R. DE LEON
Board Member, Labor Sector


DR. AVELINO S. CARAAN, JR.
Board Member, Labor Sector



MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector



MR. ARCHIE P. CAPOY
Board Member, Labor Sector

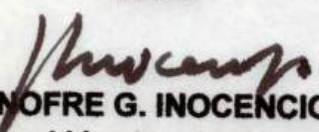

DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector


DR. VIVIEN CO SAY
Board Member, Employer Sector


MS. FLORDELIZA CUSI LEONG
Board Member, Employer Sector


MS. MARY G. NG
Board Member, Business and Investment
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MR. ANTONIO P. BORROMELO
Board Member, Business and Investment
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FR. ONOFRE G. INOCENCIO, JR.
Board Member, National
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Prepared by:


ATTY. JAN MICHAEL P. JARO
Board Secretary VI