

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020- 37
(Page 1 of 10 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS HEAVY EQUIPMENT
OPERATION (HEO) QUALIFICATIONS IN THE CONSTRUCTION SECTOR**

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013, states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of equipment used;

WHEREAS, to implement the intent of the above cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of assessment fees and pursued a seven-step process, as follows:

1. Creation of TESDA's Task Force (TF) on the Review of Training Costs, Assessment Fees, and other Cost implemented by TESDA;
2. Orientation of the TESDA Task Force by the National Tax Research Center;
3. Conduct of Assessment Fee Workshops with the Technical Experts;
4. Presentation of Proposed Assessment Fees to TF and NTRC;
5. Presentation of Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committee;
6. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s);
7. Approval and Promulgation of Assessment Fees by the TESDA Board for nationwide implementation;

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122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020- 37
(Page 2 of 10 pages)

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WHEREAS, in determining the amount of assessment fees, the following Factors and Operational Guidelines were followed:

➤ **Factors:**

- **Direct Cost**
 - Salaries & wages of personnel involved in the delivery of service
 - Supplies and Materials (consumable and reusable)
 - Utilities (e.g. electricity, water, gas)
- **Indirect Cost**
Depreciation cost of Tools and equipment cost imputation (which was already zeroed-in as this can become part of the tax deduction when the Assessment Centers file the Income Tax Return)
- **Capital Outlay**
 - Rental of buildings
- **Assessment Process Workflow**
- **Plus 10% cost recovery**

➤ **Five Operational Principles:**

- Derive an equitable fee that is affordable to the candidate
- Use less expensive supplies and materials or substitutes, if possible
- Where applicable, do not charge the candidate for tools and equipment
- Use average of regional costs
- Provide information as **FACTS** (factual, accurate, comprehensive, transparent, and systematic);

WHEREAS, in relation to assessor's fee, the amount was increased to 36.4% or PhP 319 from PhP 234. The increase was proposed by the Board Members last June 4, 2020 during the 45th TESDA Board's Joint Standard Setting and Systems Development and Finance Committee Meeting. Increasing the assessor's fee will help realize the attainment of TVET targets in priority sectors of Agriculture, Health and Construction. Specifically, it aims to –

- 1) Encourage engagement of professionals and practitioners to become accredited competency assessors in priority sectors.
- 2) Contribute to expediting the increase in number of assessors
- 3) Contribute to increased number of candidates assessed and certified

4

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East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-37
(Page 3 of 10 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS HEAVY EQUIPMENT
OPERATION (HEO) QUALIFICATIONS IN THE CONSTRUCTION SECTOR**

- 4) Expand avenues to better employment opportunity for certified graduates/workers

WHEREAS, the PhP 319 assessor's fee is limited to **AFF (Agriculture, Forestry and Fisheries), Health and Construction** sectors. TESDA, in its endeavor to contribute to the nation's food, health and job security during this time of covid-19 pandemic identified these sectors as topmost priority.

WHEREAS, the following TESDA Board Resolutions were issued, approving and promulgating various heavy equipment operation qualifications in the Construction Sector held on 07 November 2019 during the 117th TESDA Board Meeting:

- TESDA Board Resolution No. 2019 - 60 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Rigid On-Highway Dump Truck) NC II"
- TESDA Board Resolution No. 2019 - 61 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Forklift) NC II"
- TESDA Board Resolution No. 2019 - 62 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Hydraulic Excavator) NC II"
- TESDA Board Resolution No. 2019 - 63 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Truck Mounted Crane) NC III"
- TESDA Board Resolution No. 2019 - 64 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Rough Terrain Crane) NC III"
- TESDA Board Resolution No. 2019 - 65 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Crawler Crane) NC III"
- TESDA Board Resolution No. 2019 - 66 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Tower Crane) NC III"
- TESDA Board Resolution No. 2019 - 67 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Overhead and Gantry Crane) NC III"

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-37
(Page 4 of 10 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS HEAVY EQUIPMENT
OPERATION (HEO) QUALIFICATIONS IN THE CONSTRUCTION SECTOR**

- TESDA Board Resolution No. 2006 - 28 on "Approving and Promulgating the Training Regulations for Heavy Equipment Servicing (Mechanical) NC II"
- TESDA Board Resolution No. 2007 - 20 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Bulldozer) NC II"
- TESDA Board Resolution No. 2007 - 20 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Motor Grader) NC II"
- TESDA Board Resolution No. 2007 - 20 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Wheel Loader) NC II"
- TESDA Board Resolution No. 2007 - 39 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Concrete Pump) NC II"
- TESDA Board Resolution No. 2007 - 39 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Transit Mixer) NC II"
- TESDA Board Resolution 2007 - 39 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Rigging) NC I"
- TESDA Board Resolution No. 2007 - 39 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Articulated Off-Highway Dump Truck) NC II"
- TESDA Board Resolution No. 2007 - 39 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Paver) NC II"
- TESDA Board Resolution No. 2007 - 39 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Rigid Off-Highway Dump Truck) NC II"
- TESDA Board Resolution No. 2007 - 39 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Road Roller) NC II"
- TESDA Board Resolution No. 2007 - 57 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Backhoe Loader) NC II"

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-37
(Page 5 of 10 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS HEAVY EQUIPMENT
OPERATION (HEO) QUALIFICATIONS IN THE CONSTRUCTION SECTOR**

- TESDA Board Resolution No. 2007 - 57 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Container Stacker) NC II"
- TESDA Board Resolution No. 2007 - 57 on "Approving and Promulgating the Training Regulations for Heavy Equipment Operations (Screed) NC I"

WHEREAS, during the 46th Joint SSSD and Finance (SSSD-F) Committee TESDA Board-TESDA Secretariat Consultation Meeting held on 16 June 2020, the Members of the SSSD-F Committee TESDA Board-TESDA Secretariat deliberated on the experts' proposed assessment fees for various heavy equipment operation qualifications in the Construction Sector and favorably endorsed for consideration and approval of the TESDA Board as mentioned hereunder:

- Heavy Equipment Operations (Crawler Crane) NC III – Three Thousand and Ninety Pesos (Php 3,090.00)
- Heavy Equipment Operations (Forklift) NC II - One Thousand Three Hundred and Fifty Pesos (Php 1,350.00)
- Heavy Equipment Operations (Hydraulic Excavator) NC II - Three Thousand Two Hundred and Seventy Pesos (Php 3,270.00)
- Heavy Equipment Operations (Rigid On-Highway Dump Truck) NC II - One Thousand Eight Hundred and Ninety Pesos (Php 1,890.00)
- Heavy Equipment Operations (Overhead and Gantry Crane) NC III - One Thousand Four Hundred and Eighty Pesos (Php 1,480.00)
- Heavy Equipment Operations (Rough Terrain Crane) NC III - Two Thousand One Hundred and Ninety Pesos (Php 2,190.00)
- Heavy Equipment Operations (Tower Crane) NC III - Two Thousand Five Hundred Pesos (Php 2,500.00)
- Heavy Equipment Operations (Truck Mounted Crane) NC III - Two Thousand One Hundred and Seventy Pesos (Php 2,170.00)
- Heavy Equipment Operations (Articulated Off-Highway Dump Truck) NC II - Four Thousand Five Hundred and Ninety Pesos (Php 4,590.00)
- Heavy Equipment Operations (Backhoe Loader) NC II - Two Thousand Four Hundred and Fifteen Pesos (Php 2,415.00)
- Heavy Equipment Operations (Bulldozer) NC II - Three Thousand Six Hundred and Sixty Pesos (Php 3,660.00)

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020-37
(Page 6 of 10 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS HEAVY EQUIPMENT
OPERATION (HEO) QUALIFICATIONS IN THE CONSTRUCTION SECTOR**

- Heavy Equipment Operations (Concrete Pump) NC II - Three Thousand Two Hundred and Forty Pesos (Php 3,240.00)
- Heavy Equipment Operations (Container Stacker) NC II - Two Thousand Four Hundred and Ten Pesos (Php 2,410.00)
- Heavy Equipment Operations (Motor Grader) NC II - Three Thousand One Hundred and Five Pesos (Php 3,105.00)
- Heavy Equipment Operations (Paver) NC II - Two Thousand and Eighty Pesos (Php 2,080.00)
- Heavy Equipment Operations (Rigid Off – Highway Dump Truck) NC II - Six Thousand Five Hundred and Twenty Pesos (Php 6,520.00)
- Heavy Equipment Operations (Road Roller) NC II - Three Thousand and Thirty Pesos (Php 3,030.00)
- Heavy Equipment Operations (Screed) NC I - Two Thousand and Eighty Pesos (Php 2,080.00)
- Heavy Equipment Operations (Transit Mixer) NC II - Two Thousand Four Hundred and Forty-Five Pesos (Php 2,445.00)
- Heavy Equipment Operations (Wheel Loader) NC II - Three Thousand Three Hundred and Ninety Pesos (Php 3,390.00)
- Heavy Equipment Servicing (Mechanical) NC II - One Thousand Eight Hundred and Ten Pesos (Php 1,810.00)
- Heavy Equipment Operations (Rigging) NC I - Two Thousand and Twenty Pesos (Php 2,020.00)

The respective assessment fees include PhP 319 assessor's fee (per candidate per qualification)

WHEREAS, the technical computations of the assessment fees for various heavy equipment operation qualifications in the Construction Sector are hereby appended as Annex "A" and shall form an integral part of this Resolution;

WHEREAS, pursuant to Administrative Order No. 31, series of 2012, the National Tax Research Center (NTRC) has reviewed the computations of the above mentioned assessment fees for various heavy equipment operation qualifications in the Construction Sector;

Republic of the Philippines
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East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020- 37
(Page 7 of 10 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS HEAVY EQUIPMENT
OPERATION (HEO) QUALIFICATIONS IN THE CONSTRUCTION SECTOR**

WHEREAS, the Members of the TESDA Board present during the 6th Joint Standards - Setting and Systems Development and Finance Committee TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
 - cost of electricity
 - cost of rental
 - mandated minimum wages and others, if applicable
2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, stakeholders' national consultation was held on 06 August 2020, to ensure that the proposed assessment fees for various heavy equipment operation qualifications in the Construction Sector were properly disseminated and discussed with the stakeholders, pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, series of 2012. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 11 August 2020, approves the assessment fees for various heavy equipment operation qualifications in the Construction Sector, as follows:

- Heavy Equipment Operations (Crawler Crane) NC III – Three Thousand and Ninety Pesos (Php 3,090.00)
- Heavy Equipment Operations (Forklift) NC II - One Thousand Three Hundred and Fifty Pesos (Php 1,350.00)
- Heavy Equipment Operations (Hydraulic Excavator) NC II - Three Thousand Two Hundred and Seventy Pesos (Php 3,270.00)
- Heavy Equipment Operations (On-Highway Dump Truck) NC II - One Thousand Eight Hundred and Ninety Pesos (Php 1,890.00)

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East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
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Resolution No. 2020-37
(Page 8 of 10 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS HEAVY EQUIPMENT
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- Heavy Equipment Operations (Overhead and Gantry Crane) NC III - One Thousand Four Hundred and Eighty Pesos (Php 1,480.00)
- Heavy Equipment Operations (Rough Terrain Crane) NC III - Two Thousand One Hundred and Ninety Pesos (Php 2,190.00)
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- Heavy Equipment Operations (Wheel Loader) NC II - Three Thousand Three Hundred and Ninety Pesos (Php 3,390.00)

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122nd TESDA Board Meeting
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Resolution No. 2020- 37
(Page 9 of 10 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS HEAVY EQUIPMENT
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- Heavy Equipment Servicing (Mechanical) NC II - One Thousand Eight Hundred and Ten Pesos (Php 1,810.00)
- Heavy Equipment Operations (Rigging) NC I - Two Thousand and Twenty Pesos (Php 2,020.00)

The respective assessment fee include the increased assessor's fee in the amount of P319.00.

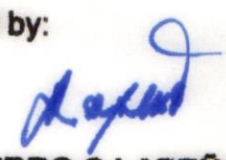
BE IT RESOLVED, FURTHER, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices and the same shall be effective fifteen (15) days upon publication;

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Adopted this 11 August 2020.


ATTY. MARICHELLE D. DE GUZMAN
Board Secretary VI

Attested by:


SEC. ISIDRO S LAPEÑA, PhD, CSEE
Designated Chairperson, TESDA Board
Director General, TESDA

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East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2020- 37
(Page 10 of 10 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS HEAVY EQUIPMENT
OPERATION (HEO) QUALIFICATIONS IN THE CONSTRUCTION SECTOR**

(Original Signed)
USEC. RENATO L. EBARLE
Department of Labor and Employment

(Original Signed)
USEC. EPIMACO V. DENSING
Department of Interior & Local
Government

(Original Signed)
USEC. BRENDA L. NAZARETH-MANZANO
Department of Science & Technology

(Original Signed)
MR. ISIDRO ANTONIO C. ASPER
Board Member, Labor Sector

(Original Signed)
ATTY. BAYANI G. DIWA
Board Member, Labor Sector

(Original Signed)
MR. RENE LUIS M. TADLE
Board Member, Labor Sector

(Original Signed)
MR. RAMON R. DE LEON
Board Member, Labor Sector

(Original Signed)
MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

(Original Signed)
DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

(Original Signed)
PROF. RANDOLPH I. NONATO
Board Member, Employer Sector

(Original Signed)
MS. MARY G. NG
Board Member, Business & Investment
Sector

(Original Signed)
MR. ARTURO M. MILAN
Board Member, Business & Investment
Sector