

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2019-36
(Page 1 of 7 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE
AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR**

WHEREAS, paragraph 9, Section 8 of Republic Act No.7796 or the Technical Education and Skills Development Act of 1994 empowers the TESDA Board to "exact reasonable fees and charges for such tests and training conducted and retain such earnings for its own use, subject to guidelines promulgated by the Authority";

WHEREAS, Administrative Order No. 31, series of 2012, directs and authorizes all heads of departments, bureaus, commissions, agencies, offices and instrumentalities of the national government, including government-owned and/or controlled corporations (GOCCs), to rationalize the rates of their fees and charges, increase their existing rates and impose new fees and charges;

WHEREAS, DOF – DBM – NEDA Joint Circular No. 1-2013 provides the Implementing Rules and Regulations of Administrative Order No. 31, series of 2012, on the Rationalization of Rates of Fees and Charges, Increase in Existing Rates, and Imposition of New Fees and Charges;

WHEREAS, Section 5 of the DOF – DBM – NEDA Joint Circular No. 1-2013, states that the determination of the rates of fees and charges shall consider the direct costs of rendering the service based on current appropriation, which shall include the cost of supplies and materials, salaries and wages of personnel directly involved in the service, and the proportionate share in the expenses of the agency or department, including the depreciation costs of equipment used;

WHEREAS, to implement the intent of the above cited Joint Circular, the TESDA Secretariat through the Qualifications and Standards Office (QSO) initiated the review of assessment fees and pursued a seven-step process, as follows:

1. Creation of TESDA's Task Force (TF) on the Review of Training Costs, Assessment Fees, and other Cost implemented by TESDA;
2. Orientation of the TESDA Task Force by the National Tax Research Center;
3. Conduct of Assessment Fee Workshops with the Technical Experts;
4. Presentation of Proposed Assessment Fees to TF and NTRC;
5. Presentation of Proposed Fees to TESDA Board Joint Standards-Setting and Systems Development and Finance Committee;
6. Conduct of Public Hearing(s) for the Proposed Assessment Fee(s);
7. Approval and Promulgation of Assessment Fees by the TESDA Board for nationwide implementation;

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2019-36
(Page 2 of 7 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE
AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR**

WHEREAS, in determining the amount of assessment fees, the following Factors and Operational Guidelines were followed:

➤ **Factors:**

- **Direct Cost**
 - Salaries & wages of personnel involved in the delivery of service, including the assessor's fee
 - Supplies and Materials (consumable and reusable)
 - Utilities (e.g. electricity, water, gas)
 - Repair and maintenance
- **Indirect Cost**
Depreciation cost of Tools and equipment cost imputation (which was already zeroed-in as this can become part of the tax deduction when the Assessment Centers file the Income Tax Return)
- **Capital Outlay**
 - Rental of buildings
- **Assessment Process Workflow**
- **Plus 10% cost recovery**

➤ **Six Five Operational Principles:**

- Derive an equitable fee that is affordable to the candidate
- Use less expensive supplies and materials or substitutes, if possible
- Where applicable, do not charge the candidate for tools and equipment
- Use average of regional costs
- Provide information as FACTS (factual, accurate, comprehensive, transparent, and systematic);

WHEREAS, in relation to assessor's fee, the amount was increased to 36.4% or PhP 319 from PhP 234. The increase was proposed by the Board Members last June 4, 2020 during the 45th TESDA Board's Joint Standard Setting and Systems Development and Finance Committee Meeting. Increasing the assessor's fee will help realize the attainment of TVET targets in priority sectors of Agriculture, Health and Construction. Specifically, it aims to –

- 1) Encourage engagement of professionals and practitioners to become accredited competency assessors in priority sectors.
- 2) Contribute to expediting the increase in number of assessors
- 3) Contribute to increased number of candidates assessed and certified

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2019-36
(Page 3 of 7 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE
AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR**

- 4) Expand avenues to better employment opportunity for certified graduates/workers

WHEREAS, the PhP 319 assessor's fee is limited to **AFF (Agriculture, Forestry and Fisheries), Health and Construction** sectors. TESDA, in its endeavor to contribute to the nation's food, health and job security during this time of covid-19 pandemic identified these sectors as topmost priority.

WHEREAS, TESDA Board Resolution No. 2007-55 was issued, approving and promulgating the Training Regulations for Rice Machinery Operations NC II held on 19 December 2007 during the 59th TESDA Board Meeting:

WHEREAS, the following TESDA Board Resolutions were issued, approving and promulgating the various qualifications in the Agriculture, Forestry and Fishery Sector held on 3 February 2017 during the 96th TESDA Board Meeting:

- TESDA Board Resolution No. 2017-07 on "Approving and Promulgating the Training Regulations for Milking Operation NC II"
- TESDA Board Resolution No. 2017-06 on "Approving and Promulgating the Training Regulations for Drying and Milling Plant Servicing NC III"

WHEREAS, the following TESDA Board Resolutions were issued, approving and promulgating various qualifications in the Agriculture, Forestry and Fishery Sector held on 11 January 2019 during the 107th TESDA Board Meeting:

- TESDA Board Resolution No. 2019-02 on "Approving and Promulgating the Training Regulations for Agricultural Machinery Servicing (4-Wheel Tractor) NC III"
- TESDA Board Resolution No. 2019-04 on "Approving and Promulgating the Training Regulations for Pressurized Irrigation System Installation and Maintenance NC II"

WHEREAS, during the 45th Joint SSSD and Finance (SSSD-F) Committee TESDA Board-TESDA Secretariat Consultation Meeting held on 4 June 2020, the Members of the SSSD-F Committee TESDA Board-TESDA Secretariat deliberated on the experts' proposed assessment fees for various qualifications in the Agriculture, Forestry and Fishery Sector and favorably endorsed for consideration and approval of the TESDA Board, after a study on proposed increase in assessor's fee is submitted.

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2019- 36
(Page 4 of 7 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE
AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR**

WHEREAS, the technical computations of the assessment fees for various qualifications in the Agriculture, Forestry and Fishery Sector are hereby appended as Annex "A" and shall form an integral part of this Resolution;

WHEREAS, pursuant to Administrative Order No. 31, series of 2012, the National Tax Research Center (NTRC) has reviewed the computations of the above mentioned assessment fees for various qualifications in the Agriculture, Forestry and Fishery Sector Sector;

WHEREAS, the Members of the TESDA Board present during the 6th Joint Standards - Setting and Systems Development and Finance Committee TESDA Board-TESDA Secretariat Consultation Meeting held on 20 April 2016 agreed that the assessment fees shall be subject to review based on the following:

1. Indicators in the industry or in the economy that may have a significant impact on certain cost items which were included in the computation of the assessment fees such as but not limited to:
 - cost of electricity.
 - cost of rental
 - mandated minimum wages and others, if applicable
2. The assessment fees shall be reviewed after two (2) years unless prior cost items indicated in the computation of the assessment fees will have a significant impact that might necessitate an earlier review;

WHEREAS, stakeholders' national consultation held virtually using zoom platform on 4 August 2020, to ensure that the proposed assessment fees for various qualifications in the Agriculture, Forestry and Fishery Sector were properly disseminated and discussed with the stakeholders, pursuant to the Implementing Rules and Regulations of Administrative Order No. 31, series of 2012. The proposal to include a new cost item, "repair and maintenance cost" in the computation of Assessment Fees (AF) was raised in this forum. **Repair and maintenance (RM) costs** are fixed allowances provided for repair of machine and shelter, usually estimated at 10% of initial cost. It is a fixed cost because it is incurred regardless of whether the machine is operated or not. This criterion is used by machinery industry and is consistent with accounting principles. The list of participants is hereby appended as Annex "B" of this Resolution to form an integral part hereof;

NOW THEREFORE, BE IT RESOLVED, AS IT IS HEREBY RESOLVED, that the TESDA Board in its meeting today, 11 August 2020, approves the assessment fees

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2019-36
(Page 5 of 7 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE
AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR**

for the following qualifications in the Agriculture, Forestry and Fishery Sector, as follows:

- Rice Machinery Operation NC II (Full) – Eight hundred and eighty six pesos (Php 886.00)
 - (COC 1) – Six hundred and seventy three pesos (Php 673.00)
 - (COC 2) – Seven hundred and eleven pesos (Php 711.00)
 - (COC 3) – Seven hundred and forty four pesos (Php 744.00)
 - (COC 4) – Six hundred and sixty eight pesos (Php 668.00)
 - (COC 5) – Six hundred and ninety five pesos (Php 695.00)
 - (COC 6) – Six hundred and seventy one pesos (Php 671.00)
- Milking Operation NC II (Full) – Eight hundred and eighty four pesos (Php 884.00)
- Drying and Milling Plant Servicing NC III
 - (COC 1) – Eight hundred and eighty seven pesos (Php 887.00)
 - (COC 2) – Eight hundred and ninety three pesos (Php 893.00)
 - (COC 3) – Eight hundred and seventy five pesos (Php 875.00)
- 4) Agricultural Machinery Servicing (4-Wheel Tractor) NC III (Full) – Seven hundred and thirty three pesos (Php 733.00)
 - (COC 1) – Seven hundred and twenty five pesos (Php 725.00)
 - (COC 2) – Six hundred and ninety seven pesos (Php 697.00)
 - (COC 3) – Six hundred and ninety eight pesos (Php 698.00)
- 5) Pressurized Irrigation System Installation and Maintenance NC II (Full) – Seven hundred and nine pesos (Php 709.00)
 - (COC 1) – Six hundred and seventy two pesos (Php 672.00)
 - (COC 2) – Six hundred and ninety three pesos (Php 693.00)
 - (COC 3) – Seven hundred and six pesos (Php 706.00)

The respective assessment fees include PhP 319 assessor's fee (per candidate per qualification), and "repair and maintenance" cost, when applicable.

BE IT RESOLVED, FURTHER, that this Resolution shall be published in a newspaper of general circulation and disseminated to all concerned offices and the same shall be effective fifteen (15) days upon publication;

BE IT RESOLVED, FINALLY, that the TESDA Secretariat is directed to issue the appropriate Implementing Guidelines within thirty (30) days from the date of effectivity of this Board Resolution. All competency assessment under this Resolution

✱

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2019- 34
(Page 6 of 7 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE
AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR**

must comply with the aforementioned fees and the Implementing Guidelines under penalty of suspension or revocation of accreditation as appropriate, after due process.

Adopted this 11 August 2020.


ATTY. MARICHELE D. DE GUZMAN
Board Secretary VI

Attested by:


SEC. ISIDRO S. LAPEÑA, PhD, CSEE
Designated Chairperson, TESDA Board
Director General, TESDA

(Original Signed)
USEC. RENATO L. EBARLE
Department of Labor and Employment

(Original Signed)
USEC. EPIMACO V. DENSING
Department of Interior & Local
Government

(Original Signed)
USEC. BRENDA L. NAZARETH-MANZANO
Department of Science & Technology

(Original Signed)
MR. ISIDRO ANTONIO C. ASPER
Board Member, Labor Sector

(Original Signed)
ATTY. BAYANI G. DIWA
Board Member, Labor Sector

(Original Signed)
MR. RENE LUIS M. TADLE
Board Member, Labor Sector

Republic of the Philippines
TECHNICAL EDUCATION AND SKILLS DEVELOPMENT AUTHORITY
East Service Road, South Superhighway, Taguig City

122nd TESDA Board Meeting
11 August 2020, Tuesday, 9:00 a.m.
Teleconference via Zoom Platform

Resolution No. 2019- 36
(Page 7 of 7 pages)

**APPROVING THE ASSESSMENT FEES FOR VARIOUS QUALIFICATIONS IN THE
AGRICULTURE, FORESTRY AND FISHERY (AFF) SECTOR**

(Original Signed)
MR. RAMON R. DE LEON
Board Member, Labor Sector

(Original Signed)
MR. ROGELIO J. CHAVEZ, JR.
Board Member, Labor Sector

(Original Signed)
DR. LEONIDA BAYANI-ORTIZ
Board Member, Employer Sector

(Original Signed)
PROF. RANDOLPH I. NONATO
Board Member, Employer Sector

(Original Signed)
MS. MARY G. NG
Board Member, Business & Investment
Sector

(Original Signed)
MR. ARTURO M. MILAN
Board Member, Business & Investment
Sector