

EXECUTIVE SUMMARY

A. INTRODUCTION

The **Technical Education and Skills Development Authority (TESDA)** was created on August 26, 1994 by virtue of Republic Act No. 7796 otherwise known as the TESDA Act of 1994. The Act integrated the functions of the defunct agencies such as the National Manpower and Youth Council (NMYC), the Bureau of Technical and Vocational Education (BTVE), and the Apprenticeship Program of the Bureau of Local Employment (BLE) of the Department of Labor and Employment. TESDA is mandated to become the country's lead institution in molding a workforce that can meet the challenges of trade liberalization and global competition. TESDA was created to mobilize the full participation of the industry, labor, technical and vocational institutions, local government and the civil society for skilled manpower development programs.

The Agency's mission is to provide direction, policies, programs and standards towards quality technical education and skills development, while its corporate vision is to be the leading partner in the development of the Filipino Work Force with world class competence and positive work values.

TESDA accomplishes its mission as national authority for Technical Vocational Education and Training (TVET) for the joint effort of the 22-member TESDA Board and the TESDA Secretariat composed of various operating units located in the Central Office, Regional Offices, Provincial Offices and TESDA Technology Institutions (COROPOTI). Under the direction of the TESDA Board as policy making body, the COROPOTI units of the TESDA Secretariat are tasked to administer and implement TESDA strategies and programs.

These strategies and programs are depicted in the SEEK-FIND-TRAIN-CERTIFY and EMPLOY framework which also account for the Major Final Output (MFO) approved for TESDA by the Department of Budget and Management.

TESDA's programs and projects are implemented through TESDA – Main and its 216 operating units listed in the table below.

TESDA Operating Units	No.
Regional Offices	16
Provincial Offices	74
District Offices	6
Regional Training Centers	16
Provincial Training Centers	47
Technical Vocational Schools	57
Total	216

TESDA maintains a Revolving Fund under its Sariling Sikap Project (SSP) which was authorized under Executive Order No. 939 dated March 2, 1984. The unexpended balance of SSP at year end is transferred to the TESDA Development Fund.

The TESDA-Main has five books of accounts consisting of the General Fund, Technical Education and Skills Development Project (TESDP), Centers of Excellence in Modern Manufacturing Technology (CEMMT), Expansion of Dual Education and Training Program (EDETP) and SSP Revolving Fund.

B. ORGANIZATIONAL SET UP

TESDA is governed by a 22-member TESDA Board, as the policy making body, while the administration and implementation of its programs and projects are tasked to the TESDA Secretariat composed of various operating units located in the COROPOTI headed by Secretary Emmanuel Joel J. Villanueva, Director General, with Cabinet rank. To date, TESDA has a total personnel complement of 3,914 including regional offices consisting of 3,558 permanent, 67 co-terminus employees and 279 casual/contractual/job order. For the breakdown see Annex 1.

C. OPERATIONAL HIGHLIGHTS

For calendar year 2010, TESDA reported the following accomplishments vis-à-vis the targets:

<i>Performance Indicator</i>	<i>National Target</i>	<i>Accomplishment</i>	<i>Percentage of Accomplishment</i>	<i>Remark</i>
# of employed TVET graduates	250,884	504,335	201.02	
Employment rate		-		
# of persons certified	380,963	594,323	156.01	
Certification rate		1		
# of persons assessed	510,384	716,220	140.33	
# of TVET graduates, all delivery modes	1,080,146	1,344,371	124.46	
# of enrolled in TVET programs, all delivery modes	1,055,373	1,568,617	148.63	
# of profiled for TVET career (YP4SC, NCAE, etc.)	144,811	405,270	279.86	
# of enrolled in TIIs, all TII programs	111,281	159,021	142.90	
# of TII graduates, all TVET programs	106,582	133,561	125.31	
TII graduate to enrollee ratio		0.84		
# of employed TII graduates, all programs	42,808	40,720	95.12	

<i>Performance Indicator</i>	<i>National Target</i>	<i>Accomplishment</i>	<i>Percentage of Accomplishment</i>	<i>Remark</i>
# of TTI graduates certified	61,311	69,518	113.39	
# of TTI graduates assessed	81,856	78,858	96.34	
#of Enterprise Based Training (EBT)-KaSH graduates	49,602	54,131	109.13	
# of enrolled in EBT-KaSH	64,118	66,632	103.92	
# of enrolled in community-based TVET programs	356,796	620,720	173.97	
# of TVET graduates from community-based programs	407,358	599,531	147.18	
# of Private Education Student Financial Assistance Program (PESFA) -subsidized TVET enrollees	20,308	18,762	92.39	
# of PESFA-subsidized TVET graduates	21,144	12,214	57.77	Actual figures on graduates of 2010 PESFA slots were affected by the delay in the release of scholarship allocation and spill-over of program duration to 2011.
# of TWSP-subsidized TVET graduates	9,852	43,370	440.22	
# of TWSP-subsidized TVET enrollees	10,053	79,059	786.42	
# of I-CARE subsidized TVET enrollees	12,367	10,707	86.58	
# of I-CARE subsidized TVET graduates	12,233	13,686	111.88	
# of TVET graduates placed in wagw-employment	108,500	268,504	247.47	
# of self employed TVET graduates tracked	100,914	228,059	225.99	
# of TVET trainers accredited under NTTAQP	2,186	5,595	255.95	
# of sectoral absorptive training seats established	61,117	95,733	156.64	
# of job vacancies/opportunities determined	5,482	52,354	955.02	
# of new Training Regulations promulgated	1	2	200.00	
# of 215 Training Regulations covered with CoRP	351	1,015	289.06	
# of WTR TVET programs	2,493	16,966	680.55	
# of NTR TVET programs	358	3,079	860.06	

<i>Performance Indicator</i>	<i>National Target</i>	<i>Accomplishment</i>	<i>Percentage of Accomplishment</i>	<i>Remark</i>
# of maritime programs subjected to internal audit	42	142	338.10	
# of maritime programs subjected to second level audit	15	40	266.67	
# of WTR programs audited for UTPRAS compliance	1,997	3,881	194.34	
# of NTR programs evaluated	294	531	180.61	
# of UTPRAS compliance audit findings closed	1,790	2,724	152.18	
# of NTR programs closed/migrated to WTR	117	218	186.32	
# of TVIs assisted under NTTAQP	783	4,658	211.75	
# of TVIs assisted under APACC accreditation program	22	65	295.45	
# of establishments enrolled in JBIP	336	2,564	763.10	
# of functioning Blue Desks established/maintained	685	1,923	280.73	
# of Blue Desks focals trained/deployed	692	1,626	234.97	
# of JBIP/Blue Desk clients referred/served	91,402	311,927	341.27	
# of JBIP/Blue Desk clients hired	10,085	160,980	1,596.23	
# of updated N/R/P TESD & Institutional Plans documented	76	74	97.37	
# of Program/Policy Advisory documents issued	62	307	495.16	
# of Feedback Reports circulated	8,187	6,894	84.21	
# of QMS documents controlled	107	472	441.12	
# of QMS records controlled	243	3,983	1,639.09	
# of QMS processes identified for CI	51	76	149.02	
# of QMS processes subjected to internal audit	57	87	152.63	
# of frontline services enrolled in the Citizen Charter	263	617	234.60	
# of IDAPs implemented	20	42	210.00	
# of staff availing of SDP slots (80 hours)	725	1,439	198.48	
# of staff with PES rating 'Commendable' under OPES	264	690	261.36	
# of PWD's assisted	209	1,027	491.39	

D. FINANCIAL HIGHLIGHTS

For CY 2010, TESDA had an approved budget of ₱2,890,916,000.00 per General Appropriations Act (GAA) under Republic Act No. 9970. Total allotments received was ₱2,671,492,077.15 with obligations incurred of ₱2,361,416,531.75, leaving an unexpended balance of ₱310,075,545.40.

The TESDA's financial condition and sources and application of funds for the calendar year 2010, with comparative figures of 2009, are summarized in the tables shown below:

I. Comparative Financial Position

<i>Particulars</i>	<i>2010</i>	<i>2009</i>	<i>Increase (Decrease)</i>
Assets	₱5,948,393,483.73	₱5,729,113,823.15	₱219,279,660.58
Liabilities	775,332,890.14	717,220,113.45	58,112,776.69
Government Equity	5,173,060,593.59	5,011,893,709.70	161,166,883.89

II. Sources and Application of Funds

<i>Particulars</i>	<i>2010</i>	<i>2009</i>	<i>Increase (Decrease)</i>
Subsidy Income from National Government (net of reversion of unused NCA)	₱4,441,548,560.38	₱9,647,174,619.25	₱(5,205,626,058.87)
Other Income	382,922,649.21	749,301,752.41	(366,379,103.20)
Gross Income	₱4,824,471,209.59	₱10,396,476,371.66	₱(5,572,005,162.07)
Expenses			
Personal Services	1,361,463,954.11	1,227,379,333.90	134,084,620.21
MOOE	3,341,927,741.20	8,699,835,492.33	(5,357,907,751.13)
Financial Expenses	251,316.81	446,765.79	(195,448.98)
Total Expenses	4,703,643,012.12	9,927,661,592.02	(5,224,018,579.90)
Excess of Income over Expenses	<u>₱120,828,197.47</u>	<u>₱468,814,779.64</u>	<u>₱(347,986,672.17)</u>