



We, TESDA and TEVSAPHIL INC., the partners in this 2nd National TechVoc Congress convened this October 29, 2013 at the SMX Convention Center, Pasay City, together with other participants, to discuss current and emerging concerns and future directions for technical vocational education and training;

ACKNOWLEDGING the significant role and potential of quality techvoc for inclusive growth;

INVOKING the State policy articulated in Republic Act 7796 or the TESDA Law, *“to provide relevant, accessible, high quality and efficient technical education and skills development in support of the development of high quality Filipino middle-level manpower responsive to and in accordance with Philippine development goals and priorities”*;

ANCHORING quality and relevant techvoc with the policies and strategies of the Philippine Development Plan, Labor and Employment Plan and the National Technical Education and Skills Development Plan (NTESDP) 2011-2016 aimed at economic development and inclusive growth;

EMPHASIZING that there are current and emerging challenges in sectoral, spatial and international dimensions that must be given focus;



REALIZING that the quest for quality techvoc requires emphasis on critical and demand-driven economic sectors and needs a total commitment and active participation of all techvoc stakeholders;

SUPPORTING the thrusts of effective public-private sector partnerships to ensure quality outcomes through relevant policy and decision making processes;

RECALLING that the 1st National TechVoc Congress, a TESDA and TEVSAPHIL INC. partnership, focused on the theme: *Investing in the 21st Century Skilled Workforce*;

CONSIDERING that the 1st National TechVoc Congress resulted in action steps towards the development of a 21st Century Skilled Filipino workforce, to wit: institutionalization of the Philippine Qualifications Framework; integration of TechVoc in the K to 12 Program, where learning of techvoc qualifications are embedded in the curriculum of Senior high schools under the techvoc track; and developing green skills, ICT and 21st Century Competencies.

ARTICULATING that the competitiveness of human resources is key to the attainment of the Philippine economic roadmap to ensure steady supply of skilled workers required by industries;



FOCUSING on the need to face the challenge of ASEAN Economic Integration to better prepare the techvoc institutions in the development of Filipino workers who can compete with their ASEAN counterparts;

PURSUING the discussions, recommendations and outputs of this TechVoc Congress and other related fora;

WE, TESDA, TEVSAPHIL INC. AND ALL THE PARTICIPANTS HEREBY RESOLVE to commit ourselves to assert the following recommendations/courses of action:

1. The Philippine Development Plan

- TESDA shall anchor its mid-term plans on the Philippine Development Plan to ensure cohesiveness and unified action towards inclusive growth and poverty alleviation;
- TESDA in cooperation with TEVSAPHIL INC., shall develop workforce competencies required in the identified key growth areas through the provision of quality training;
- Public-Private Partnerships shall be pursued vigorously through joint techvoc program undertakings;

2. Client Targeting Approach to Inclusive Growth

- The NAPC shall promote and advocate the client targeting approach in the selection of priority beneficiaries for poverty reduction;



- TESDA shall expand access to quality techvoc through the provision of student financial assistance to the poor and the underprivileged;
- TechVoc providers shall endeavor to provide affordable quality training programs to qualified beneficiaries.

3. The Tourism Development Roadmap

- TESDA in cooperation with TEVSAPHIL INC. shall facilitate the development of Training Regulations for priority tourism-related qualifications as identified in the Roadmap;
- DOT and TESDA shall coordinate closely in the harmonization of TESDA program on Tour Guiding Services NC II and DOT program on the professionalization of tour guides;
- The TESDA and the TEVSAPHIL INC., together with the techvoc providers shall purposively pursue to make tourism-related program offerings at par with the requirements of industry;
- The DOT shall continually promote the country's compliance to ASEAN MRA on Tourism Professionals.



4. The Role of TechVoc in Accelerating Agricultural Development

- TESDA in cooperation with the Philippine Chamber of Agriculture and Food Inc. (PCAFI) shall facilitate the development and/or updating of Training Regulations for agricultural and fishery machinery operators and technicians;
- TESDA and DA together with PCAFI shall strengthen their partnership in the development of agricultural workers and technicians;
- Agriculture and Fishery schools and training centers shall implement agriculture-related programs in priority qualifications

5. The Manufacturing Industry Roadmap

- A tripartite committee headed by the DTI shall be organized to develop and implement the action plan;
- The TVIs shall endeavor to offer relevant programs in line with the requirements of the manufacturing industry;
- TESDA and TEVSAPHIL INC. shall identify and develop standards for qualifications needed to address the critical and in-demand skills and the training requirements of key sectors in the manufacturing industry.



6. ASEAN Community

- TESDA shall support the skills upgrading of current workforce in order to effectively capture the employment opportunities presented by the opening of trade of services in the region and to mitigate the possible displacement of workers with the entrance of foreign nationals for in-demand and hard-to-fill jobs;
- The DTI and DOLE shall identify the sectors and occupations that will most likely be affected by the ASEAN Regional Integration;
- An inter-agency working group headed by DTI and DOLE shall be established to craft the necessary action plans to mitigate the effects of the Regional Integration among ASEAN member countries

7. Best JobsFit Report 2013

- TESDA and the techvoc institutions (TVIs) shall explore incentives that will encourage industry players to develop their pool of trainers and assessors and promote the establishment of enterprise-based assessment centers to ensure the credibility and integrity of the training and assessment process in terms of meeting industry requirements;
- TESDA shall respond to the training and education agenda of the Project JobsFit 2013;
- The DOLE shall disseminate the Best JobsFit Report 2013 to all stakeholders through the tri-media;



- The TVIs shall anchor their program offerings based on the identified priorities at the local levels;
- TESDA Field Offices shall complete and disseminate their respective Skills Demand and Supply Maps by 2014.

8. The National TechVoc Roadmap 2014-2016

- TESDA and TEVSAPHIL INC. shall promote and advocate the Roadmap to all techvoc stakeholders;
- TESDA in collaboration with TEVSAPHIL INC. shall conduct regular monitoring and status reporting on the identified commitments in the roadmap.

RESOLVED FURTHER, AS WE HEREBY RESOLVED, to request the TESDA Director General to consider the above recommendations of the 2nd National TechVoc Congress and, when necessary, bring these to the attention of other concerned and appropriate bodies as bases for concrete policies, programs and projects consistent with the TechVoc objectives.

RESOLVED FINALLY, that copies of this Resolution be forwarded to the TESDA Board, Technical Education and Skills Development Committees (TESDCs), both Houses of Congress, Office of the President and other appropriate bodies as necessary.

UNANIMOUSLY ADOPTED.